Public Law 85-838

August 28, 1958
[H. R. 13132]

AN ACT

To amend the District of Columbia Teachers' Salary Act of 1955.

District of Columbia Teachers' Salary Act of 1955, amendment.
D. C. Code 31-659a note.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That the Act entitled "An Act to fix and regulate the salaries of teachers, school officers, and other employees of the Board of Education of the District of Columbia, and for other purposes", approved August 5, 1955 (69 Stat. 521, ch. 569), is amended as follows:

Section 1 is amended by striking everything after the first sentence and inserting in lieu thereof the following salary schedules:

"Salary class and position	Service step 1 (minimum)	Service step 2	Service step 3	Service step 4	Service step 5	Service step 6
Class 1:						
Superintendent of Schools	$19,000					
Class 2:						
Deputy superintendent	14,200	$14,425	$14,650	$14,875	$15,100	$15,325
Class 3:						
Assistant superintendent; president, teachers college	12,400	12,625	12,850	13,075	13,300	13,525
Class 4:						
Dean, teachers college	11,300	11,525	11,750	11,975	12,200	12,425
Class 5:						
Group B, master's degree	9,900	10,125	10,350	10,575	10,800	11,025
Group C, master's degree plus 30 credit hours Dean of students, teachers college. Executive assistant to superintendent. Psychiatrist.	10,100	10,325	10,550	10,775	11,000	11,225
Class 6:						
Group A, bachelor's degree	9,100	9,325	9,550	9,775	10,000	10,225
Group B, master's degree	9,600	9,825	10,050	10,275	10,500	10,725
Group C, master's degree plus 30 credit hours Director, Department of Food Services.	9,800	10,025	10,250	10,475	10,700	10,925
Class 7:						
Group B, master's degree	8,800	9,025	9,250	9,475	9,700	9,925
Group C, master's degree plus 30 credit hours Administrative assistant to deputy superintendent. Director. Principal, senior high school. Chief examiner. Registrar, teachers college. Principal, Vocational High School.	9,000	9,225	9,450	9,675	9,900	10,125
Class 8:						
Group B, master's degree	8,500	8,725	8,950	9,175	9,400	9,625
Group C, master's degree plus 30 credit hours Professor, teachers college. Principal, junior high school. Principal, Americanization school. Supervising director.	8,700	8,925	9,150	9,375	9,600	9,825
Class 9:						
Group B, master's degree	8,100	8,325	8,550	8,775	9,000	9,225
Group C, master's degree plus 30 credit hours Director, Department of School Attendance and Work Permits. Principal, elementary school. Principal, Capitol Page School.	8,300	8,525	8,750	8,975	9,200	9,425
Class 10:						
Group B, master's degree	8,000	8,225	8,450	8,675	8,900	9,125
Group C, master's degree plus 30 credit hours Assistant principal, senior high school. Assistant principal, vocational high school.	8,200	8,425	8,650	8,875	9,100	9,325
Class 11:						
Group A, bachelor's degree	7,300	7,525	7,750	7,975	8,200	8,425
Group B, master's degree	7,800	8,025	8,250	8,475	8,700	8,925
Group C, master's degree plus 30 credit hours Assistant Director, Department of Food Services.	8,000	8,225	8,450	8,675	8,900	9,125
Class 12:						
Group B, master's degree	7,700	7,925	8,150	8,375	8,600	8,825
Group C, master's degree plus 30 credit hours Assistant principal, junior high school. Assistant principal, Americanization school.	7,900	8,125	8,350	8,575	8,800	9,025

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"Salary class and position	Service step 1 (minimum)	Service step 2	Service step 3	Service step 4	Service step 5	Service step 6
Class 13:						
Group B, master's degree	$7,400	$7,625	$7,850	$8,075	$8,300	$8,525
Group C, master's degree plus 30 credit hours	7,600	7,825	8,050	8,275	8,500	8,725
Associate professor, teachers college.						
Class 14:						
Group B, master's degree	7,300	7,525	7,750	7,975	8,200	8,425
Group C, master's degree plus 30 credit hours	7,500	7,725	7,950	8,175	8,400	8,625
Assistant principal, elementary school.						
Class 15:						
Group B, master's degree	7,100	7,325	7,550	7,775	8,000	8,225
Group C, master's degree plus 30 credit hours	7,300	7,525	7,750	7,975	8,200	8,425
Assistant director.						
Statistician.						
Class 16:						
Group B, master's degree	6,400	6,625	6,850	7,075	7,300	7,525
Group C, master's degree plus 30 credit hours	6,600	6,825	7,050	7,275	7,500	7,725
Assistant professor, teachers college.						
Chief librarian, teachers college.						
Assistant.						
Supervisor.						
Chief attendance officer.						
Clinical psychologist.						
Class 17:						
Group B, master's degree	5,700	5,925	6,150	6,375	6,600	6,825
Group C, master's degree plus 30 credit hours	5,900	6,125	6,350	6,575	6,800	7,025
Psychiatric social worker.						
Class 18:						
Group A, bachelor's degree	4,500	4,675	4,850	5,025	5,200	5,375
Group B, master's degree	5,000	5,175	5,350	5,525	5,700	5,875
Group C, master's degree plus 30 credit hours	5,200	5,375	5,550	5,725	5,900	6,075
Attendance officer.						
Census supervisor.						
Child labor inspector.						
Counselor.						
Instructor, teachers college.						
Librarian.						
Research assistant.						
School psychologist.						
School social worker.						
Teacher, elementary and secondary schools.						

"Salary class and position	Service step 7	Service step 8	Service step 9	Service step 10	Service step 11	Service step 12	Service step 13
Class 1:							
Superintendent of Schools							
Class 2:							
Deputy superintendent	$15,550	$15,775	$16,000				
Class 3:							
Assistant superintendent; president; teachers college	13,750	13,975	14,200				
Class 4:							
Dean, teachers college	12,650	12,875	13,100				
Class 5:							
Group B, master's degree	11,250	11,475	11,700				
Group C, master's degree plus 30 credit hours	11,450	11,675	11,900				
Dean of students, teachers college.							
Executive assistant to superintendent.							
Psychiatrist.							
Class 6:							
Group A, bachelor's degree	10,450	10,675	10,900				
Broup B, master's degree	10,950	11,175	11,400				
Group C, master's degree plus 30 credit hours	11,150	11,375	11,600				
Director, Department of Food Services.							
Class 7:							
Group B, master's degree	10,150	10,375	10,600				
Group C, master's degree plus 30 credit hours	10,350	10,575	10,800				
Administrative assistant to deputy superintendent.							
Director.							
Principal, senior high school.							
Chief examiner.							
Registrar, teachers college.							
Principal, Vocational High School.							

"Salary class and position	Service step 7	Service step 8	Service step 9	Service step 10	Service step 11	Service step 12	Service step 13
Class 8:							
Group B, master's degree	$9,850	$10,075	$10,300				
Group C, master's degree plus 30 credit hours	10,050	10,275	10,500				
Professor, teachers college.							
Principal, junior high school.							
Principal, Americanization school.							
Supervising director.							
Class 9:							
Group B, master's degree	9,450	9,675	9,900				
Group C, master's degree plus 30 credit hours	9,650	9,875	10,100				
Director, Department of School Attendance and Work Permits.							
Principal, elementary school.							
Principal, Capitol Page School.							
Class 10:							
Group B, master's degree	9,350	9,575	9,800				
Group C, master's degree plus 30 credit hours	9,550	9,775	10,000				
Assistant principal, senior high school.							
Assistant principal, vocational high school.							
Class 11:							
Group A, bachelor's degree	8,650	8,875	9,100				
Group B, master's degree	9,150	9,375	9,600				
Group C, master's degree plus 30 credit hours	9,350	9,575	9,800				
Assistant Director, Department of Food Services.							
Class 12:							
Group B, master's degree	9,050	9,275	9,500				
Group C, master's degree plus 30 credit hours	9,250	9,475	9,700				
Assistant principal, junior high school.							
Assistant principal, Americanization school.							
Class 13:							
Group B, master's degree	8,750	8,975	9,200				
Group C, master's degree plus 30 credit hours	8,950	9,175	9,400				
Associate professor, teachers college.							
Class 14:							
Group B, master's degree	8,650	8,875	9,100				
Group C, master's degree plus 30 credit hours	8,850	9,075	9,300				
Assistant principal, elementary school.							
Class 15:							
Group B, master's degree	8,450	8,675	8,900				
Group C, master's degree plus 30 credit hours	8,650	8,875	9,100				
Assistant director.							
Statistician.							
Class 16:							
Group B, master's degree	7,750	7,975	8,200				
Group C, master's degree plus 30 credit hours	7,950	8,175	8,400				
Assistant professor, teachers college.							
Chief librarian, teachers college.							
Assistant.							
Supervisor.							
Chief attendance officer.							
Clinical psychologist.							
Class 17:							
Group B, master's degree	7,050	7,275	7,500				
Group C, master's degree plus 30 credit hours	7,250	7,475	7,700				
Psychiatric social worker.							
Class 18:							
Group A, bachelor's degree	5,550	5,725	5,900	$6,075	$6,250	$6,425	$6,600
Group B, master's degree	6,050	6,225	6,400	6,575	6,750	6,925	7,100
Group C, master's degree plus 30 credit hours	6,250	6,425	6,600	6,775	6,950	7,125	7,300
Attendance officer.							
Census supervisor.							
Child labor inspector.							
Counselor.							
Instructor, teachers college.							
Librarian.							
Research assistant.							
School psychologist.							
School social worker.							
Teacher, elementary and secondary schools."							

Section 2, subsection (a) is amended by striking from the third sentence "June 30, 1955" and inserting in lieu thereof "December 31, 1957"; by striking from the fourth sentence all that follows the words "master's degree" and inserting in lieu thereof "except that a person possessing a bachelor's degree may be appointed on probationary or permanent status as Director of Food Services, Assistant Director of Food Services, Supervising Director of Military Science and Tactics, teacher of military science and tactics, teacher of driver training, shop teacher in the vocational education program, teacher in the junior high schools, counselor in the vocational high schools, counselor in the junior high schools, teacher in the elementary schools, school social worker, research assistant, attendance officer, child labor inspector, or census supervisor, and a person not possessing a bachelor's degree may be appointed on probationary or permanent status as shop teacher in the vocational education program if he submits acceptable evidence of equivalent training and experience in accordance with the rules of the Board"; and by striking from the fifth sentence "June 30, 1955" and inserting in lieu thereof "December 31, 1957".

D.C. Code 31-660a.
Eligibility requirements; appointment; promotion.

Section 2, subsection (b) is amended to read as follows: "Notwithstanding any provision of this Act the Board is authorized, on the written recommendation of the Superintendent of Schools, to appoint or promote shop teachers in the vocational education program to salary class 18, group B, without a master's degree if they submit acceptable evidence of equivalent training and experience in accordance with the rules of the Board, and to appoint or promote such teachers to salary class 18, group C, without a master's degree if they submit acceptable evidence of equivalent training and experience in accordance with the rules of the Board, plus thirty credit hours. The Board is further authorized, on the written recommendation of the Superintendent of Schools, to appoint or promote vocational shop teachers with the training and experience required for placement in salary class 18, group B, to administrative or supervisory positions in the vocational education program."

Section 2, subsection (c) is amended by striking paragraph (1) and inserting in lieu thereof the following: "(1) The term 'master's degree' means a master's degree granted in course by an accredited higher educational institution."; and by striking the first sentence in paragraph (2) and inserting in lieu thereof the following: "The term 'plus thirty credit hours' means the equivalent of not less than thirty graduate semester hours in academic, vocational, or professional courses beyond a master's degree, representing a definite educational program satisfactory to the Board, except that in the case of a shop teacher in the vocational education program the thirty semester hours need not be graduate semester hours."

D.C. Code 31-662a.
Salary class.

Section 4 is amended to read as follows: "Each teacher, school officer, and other employee in the service of the Board on January 1, 1958, who occupies a position held by him on December 31, 1957, under the provisions of this Act shall be placed in a salary class covered by section 1 of this Act as indicated at the end of this section. Any employee in group A, B, or C of his salary class on December 31, 1957, shall be assigned to the same letter group of the class to which he is transferred on January 1, 1958, except that an employee in group B on December 31, 1957, who possesses a master's degree or its equivalent as determined by the Board in accordance with subsection (b) of section 2 of this Act, plus thirty credit hours, shall be transferred to group C. Teachers college employees in salary classes 8, 13, and 16 on January 1, 1958, shall be assigned to group C.

"TITLE AND CLASS OF POSITION ON DECEMBER 31, 1957	
TITLE	Class
Superintendent of schools	1
Deputy superintendent	2
Assistant superintendent	3
President, teachers college	3
Dean, teachers college	4
Executive assistant to superintendent	5
Dean of students, teachers college	5
Director, Department of Food Services	6
Director	7
Administrative assistant to deputy superintendent	7
Registrar, teachers college	7
Chief examiner	7
Principal, senior high school	7
Professor, teachers college	8
Principal, vocational high school	9
Principal, junior high school	9
Principal, Americanization school	9
Supervising director	10
Director, Department of School Attendance and Work Permits	10
Principal, elementary school	10
Principal, laboratory school	10
Associate professor, teachers college	11
Assistant director, Department of Food Services	12
Assistant director	13
Principal, Capitol Page School	13
Assistant principal, senior high school	13
Statistician	13
Assistant professor, teachers college	14
Chief librarian, teachers college	14
Assistant principal, vocational high school	15
Assistant principal, junior high school	15
Assistant principal, Americanization school	15
Assistant principal, elementary school	16
Assistant	17
Chief attendance officer	17
Supervisor	17
Clinical psychologist	17
Instructor, teachers college	18
Librarian, teachers college	18
Teacher, senior high school	18
Teacher, vocational high school	18
Teacher, junior high school	18
Teacher, elementary school	18
School librarian	18
Counselor	18
Research assistant	18
School psychologist	18
School social worker	18
Attendance officer	19
Child labor inspector	19
Census supervisor	19

TITLE AND CLASS OF POSITION ON JANUARY 1, 1958	
TITLE	Class
Superintendent of schools	1
Deputy superintendent	2
Assistant superintendent	3
President, teachers college	3
Dean, teachers college	4
Executive assistant to superintendent	5
Dean of students, teachers college	5
Director, Department of Food Services	6
Director	7
Administrative assistant to deputy superintendent	7
Registrar, teachers college	7
Chief examiner	7
Principal, senior high school	7
Professor, teachers college	8
Principal, vocational high school	7
Principal, junior high school	8
Principal, Americanization school	8
Supervising director	8
Director, Department of School Attendance and Work Permits	9
Principal, elementary school	9
Principal, elementary school	9
Associate professor, teachers college	13
Assistant director, Department of Food Services	11
Assistant director	15
Principal, Capitol Page School	9
Assistant principal, senior high school	10
Statistician	15
Assistant professor, teachers college	16
Chief librarian, teachers college	16
Assistant principal, vocational high school	10
Assistant principal, junior high school	12
Assistant principal, Americanization school	12
Assistant principal, elementary school	14
Assistant	16
Chief attendance officer	16
Supervisor	16
Clinical psychologist	16
Instructor, teachers college	18
Librarian	18
Teacher, elementary and secondary school	18
Teacher, elementary and secondary school	18
Teacher, elementary and secondary school	18
Teacher, elementary and secondary school	18
Librarian	18
Counselor	18
Research assistant	18
School psychologist	18
School social worker	18
Attendance officer	18
Child labor inspector	18
Census supervisor	18"

Section 5, subsection (b) is amended by adding the following sentences at the end of the subsection: "The Board of Education of the District of Columbia, with the cooperation of the Board of Commissioners of the District of Columbia, is authorized to make a study of the classification of the positions covered under this Act for the purpose of determining what classification adjustments may be necessary or desirable to provide a classification alinement based on the difficulty, responsibility, and qualification requirements of the positions and to take such appropriate corrective action as is concurred in by the Board of Commissioners: *Provided*, That any such adjustments shall be made within the classes established by this Act: *Provided further*, That no adjustment resulting from this study shall decrease the existing rate of compensation of any present employee, but when a position becomes vacant any subsequent appointee to such position shall be compensated in accordance with the rate of pay determined to be applicable to such position. If a position is placed in a lower salary class and the present salary of the incumbent falls between two step rates for the newly assigned class, he shall receive the higher of such rates. If a position is placed in a higher salary class, placement for salary purposes shall be made in accordance with section 11 of this Act."

D.C. Code 31-663a.
Authority of Board to determine positions, etc.

Section 6 is amended to read as follows:

"(a) As of January 1, 1958, each employee assigned to a salary class in accordance with section 1 and section 4 of this Act shall be assigned to the same numerical service step on the schedule for his class, or class and group, under this Act as he occupied on December 31, 1957. On July 1, 1958, each permanent employee in the service of the Board who on June 30, 1958, was in such service but was not yet at the highest numerical service step for his salary class, or class and group, in section 1 of this Act shall be assigned to the numerical service step for his class, or class and group, in section 1 of this Act next above the step occupied by him on June 30, 1958. As soon as possible thereafter, and not later than June 30, 1959, the Board shall re-evaluate the previous service of each probationary and permanent employee under this Act who served in the public schools of the District of Columbia prior to July 1, 1955, who also was in service in such schools on July 1, 1958, and who on July 1, 1958, was not assigned to the highest numerical service step of the salary schedule for his class, or class and group, to determine the number of years of service with which the employee shall be newly credited for the purpose of salary placement. All such employees shall be given placement credit for previous service in accordance with the provisions of this Act governing the placement, advancement, and promotion of employees who are newly appointed, reappointed or reassigned to positions in the District of Columbia public schools.

D.C. Code 31-664a.
Assignment to numerical service step.

"(b) As soon as such reevaluation is completed for all employees involved, each such employee shall be assigned to the numerical service step for his salary class, or class and group, under this Act next above the step corresponding to the number of his years of creditable service rendered prior to July 1, 1958, as determined by such reevaluation, but no employee shall receive a salary above the top step for his class, or class and group, or below the step already occupied by him. If such reevaluation places the employee on a higher numerical service step than the one already occupied by him, he shall receive the full annual salary at the higher step for the year beginning July 1, 1958. Beginning on July 1, 1959, each permanent employee who has not yet reached the highest service step for his salary class, or class and group, under this Act shall advance one such step each year until he reaches the highest step for his class, or class and group.

"(c) The Superintendent of Schools, salary class 1, shall be assigned as of the date of his appointment as Superintendent to the salary step provided for that position in section 1 of this Act.

"(d) Any permanent employee serving in a position which is not covered by this Act but which may later be established under section 5 of this Act shall be given service credit for the purpose of salary placement under this Act equivalent to the number of years of satisfactory service rendered within the school system in the position then occupied by the employee, and shall be assigned to the numerical service step on the schedule for his class, or class and group, under this Act next above the numerical service step corresponding to his years of creditable service in such position. If the employee has already attained a service step in such position which is numerically as high or higher than the top service step provided for his salary class, or class and group, under this Act, he shall be assigned to the highest service step provided for his class, or class and group, under this Act."

D.C. Code 31-665a.

New appointees, etc.

Service credit.

Section 7, subsection (a) is amended to read as follows: "Each employee who is newly appointed or reappointed to a position under section 1 of this Act, except the Superintendent of Schools, shall be assigned to the service step numbered next above the number of years of service with which he is credited for the purpose of salary placement. The Board, on the written recommendation of the Superintendent of Schools, is authorized to evaluate the previous experience of each such employee to determine the number of years with which he may be so credited. Employees newly appointed, reappointed, or reassigned to any position in salary class 18 shall receive one year of such placement credit for each year of satisfactory service, not in excess of five years, in the same type of position regardless of school level, in an educational system or institution of recognized standing outside the District of Columbia public schools, as determined by the Board: *Provided*, That employees appointed to the positions of attendance officer, census supervisor, child labor inspector, counselor, librarian, research assistant, school psychologist, and school social worker shall also receive one year of placement credit for each year of satisfactory service in a teaching position, but not in excess of five years for all types of service rendered outside the school system, and persons appointed to the position of shop teacher in the vocational education program shall receive one year of placement credit for each year of approved experience in the trades, as determined by the Board, but not in excess of five years for any combination of trade experience and educational service outside the school system. Employees newly appointed or reappointed to the positions of chief librarian and assistant professor (class 16), associate professor (class 13), and professor (class 8) shall receive one year of placement credit for each year of satisfactory service, not in excess of five years, in a position of the same or higher rank in a college or university of recognized standing outside the District of Columbia public schools, as determined by the Board. Employees newly appointed, reappointed, or reassigned to any position in salary classes 1 to 17 inclusive, except the positions of chief librarian and assistant professor, associate professor and professor, shall receive no placement credit for educational service or trade experience outside the District of Columbia public schools. Employees reappointed or reassigned to positions in classes 2 to 18 inclusive shall receive one year of placement credit for each year of satisfactory service in the same salary class or in a position of equivalent or higher rank within the District of Columbia public schools, except that no employee shall receive more than five years of placement credit for previous service in any

combination of the following: (1) service rendered outside the public school system, (2) service rendered as a temporary employee within such system, and (3) service rendered prior to reappointment after resignation from such system. Credit for service rendered either inside or outside the District of Columbia public schools shall be effective on the date of the regular Board meeting immediately preceding the date of approval by the Board or on the date of appointment, whichever is later."

Section 13 is amended to read as follows:

"(a) The Board is hereby authorized to conduct as parts of the public school system, summer schools, evening schools, and an Americanization School, under and within appropriations made by Congress. The pay rates for teachers, officers, and other educational employees in the summer and evening schools shall be as follows: Evening schools, etc.

"Classification	Step 1	Step 2	Step 3
	Per diem		
SUMMER SCHOOLS (REGULAR)			
Teacher, elementary and secondary schools	$16.37	$18.38	$20.39
Instructor, teachers college			
Assistant professor, teachers college	20.33	21.79	24.10
Assistant principal, senior high school	22.59	25.36	28.14
Associate professor, teachers college	22.67	24.63	27.25
Supervising director	23.74	26.65	29.56
Principal, elementary school	22.92	25.73	28.55
Principal, junior high school	23.74	26.65	29.56
Professor, teachers college	25.67	27.48	30.39
Principal, senior high school	24.55	27.57	30.58
	Per diem		
VETERANS SUMMER HIGH-SCHOOL CENTERS			
Teacher	$24.55	$27.57	$30.58
	Per period		
EVENING SCHOOLS			
Teacher	$4.69	$5.01	$5.34
Assistant principal, secondary school	5.85	6.55	7.29
Principal, elementary school	5.94	6.66	7.39
Principal, secondary school	6.36	7.14	7.92

"(b) Beginning on January 1, 1958, each teacher, officer, and other educational employee serving in the summer or evening schools shall be paid at the rate specified for his position under step 1 of the schedule in subsection (a) of this section while serving his first, second, and third years in such position; he shall be paid at the rate specified under step 2 while serving his fourth, fifth, and sixth years in such position; and he shall be paid at the rate specified in step 3 while serving his seventh and any subsequent years in such position.

"(c) When an employee covered by the pay schedule in subsection (a) of this section is promoted to a higher paid position in this same schedule, he shall be paid during his first three years of service in such position at the scheduled rate for such position which is next above the rate he would have received if continued in his previous position; he shall be paid at the next higher scheduled rate for his position during his second three years of service in such position; and he shall be paid at the scheduled rate above that (if any) during his subsequent years in such position."

Section 14 is amended to read as follows: "Each employee assigned to salary class 18 in the schedule provided in section 1 of this Act, each chief librarian and each assistant professor in salary class 16, each associate professor in class 13, and each professor in class 8 shall

D.C. Code 31-672a.
Classification of certain employees as teachers.

be classified as a teacher for payroll purposes and his annual salary shall be paid in ten monthly installments in accordance with existing law."

D.C. Code 31-673a. Leave.

Section 15 is amended by striking from the first sentence the phrase "the effective date of this Act" and inserting in lieu thereof "January 1, 1958" and by striking the second sentence and inserting immediately before the period at the end of the first sentence ", except the following: Chief examiner, administrative assistant to deputy superintendent, and registrar, teachers college, in class 7; professor, in class 8; Director, Department of School Attendance and Work Permits, in class 9; Assistant Director, Department of Food Services, in class 11; associate professor, in class 13; statistician, in class 15; assistant professor and chief librarian, in class 16."

Section 16 is amended by striking the phrase "the effective date of this Act" and inserting in lieu thereof "January 1, 1958"; by striking the phrase ", and the position of attendance officer, salary class 19".

Retroactive salary.

SEC. 2. Retroactive compensation or salary shall be paid by reason of this Act only in the case of an individual in the service of the Board of Education of the District of Columbia (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to any employee covered in section 1 of this Act who retired during the period beginning on the day following the first day of the first pay period which began on or after January 1, 1958, and ending on the date of enactment of this Act for services rendered during such period and (2) in accordance with the provisions of the Act of August 3, 1950 (Public Law 636, Eighty-first Congress), as amended, for services rendered during the period beginning on the first day of the first pay period which began on or after January 1, 1958, and ending on the date of enactment of this Act by any such employee who dies during such period.

64 Stat. 395.

Departments.

SEC. 3. From and after ten days following the approval of this Act there shall be only one person in charge of the following departments in the public school system of the District of Columbia: Art, Business Education, English, Foreign Languages, Guidance and Placement, History, Home Economics, Industrial Arts, Mathematics, Military Science and Tactics, Music, Science, Trade and Industrial Education, and Health, Physical Education, Athletics, and Safety; except that in the case of persons reassigned pursuant to this section, nothing contained herein shall be construed to decrease the rate of compensation that any such person is receiving on the effective date of this section. If such person is placed in a lower salary class and the present salary of the incumbent falls between two step rates for the newly assigned class, he shall receive the higher of such rates. Whenever a department is established hereafter in the public school system of the District of Columbia there shall be but one person in charge of such department.

Effective date.

SEC. 4. (a) The effective date of this Act shall be January 1, 1958.

(b) For the purpose of determining the amount of insurance for which an individual is eligible under the Federal Employees' Group Life Insurance Act of 1954, as amended, all changes in rates of compensation or salary which result from the enactment of this Act shall be held and considered to be effective as of the first day of the first pay period which begins on or after the date of such enactment.

68 Stat. 736. 5 USC 2091 note.

Approved August 28, 1958.