

"Salary class and position"		Service step 1 (mini- mum)	Service step 2	Service step 3	Service step 4	Service step 5	Service step 6	Service step 7	
Class 14:									
Group A, bachelor's degree.....		\$6,030	\$6,285	\$6,540	\$6,795	\$7,050	\$7,305	\$7,560	
Group B, master's degree.....		6,530	6,785	7,040	7,295	7,550	7,805	8,060	
Group C, master's degree plus 30 credit hours.....		6,730	6,985	7,240	7,495	7,750	8,005	8,260	
"Salary class and position"			Service step 8	Service step 9	Service step 10	Service step 11	Service step 12	Service step 13	
Class 14:									
Group A, bachelor's degree.....			\$7,815	\$8,070	\$8,325	\$8,580	\$8,835	\$9,090	
Group B, master's degree.....			8,315	8,570	8,825	9,080	9,335	9,590	
Group C, master's degree plus 30 credit hours.....			8,515	8,770	9,025	9,280	9,535	9,790	
"Salary class and position"		Service step 1 (mini- mum)	Service step 2	Service step 3	Service step 4	Service step 5	Service step 6	Service step 7	Service step 8
Class 15:									
Group A, bachelor's degree.....		\$5,000	\$5,260	\$5,520	\$5,735	\$5,950	\$6,165	\$6,380	\$6,595
Group B, master's degree.....		5,500	5,760	6,020	6,235	6,450	6,665	6,880	7,095
Group C, master's degree plus 30 credit hours.....		5,700	5,960	6,220	6,435	6,650	6,865	7,080	7,295
Attendance officer.									
Census supervisor.									
School psychologist.									
Counselor, elementary and secondary schools.									
Instructor, teachers college.									
Instructor, laboratory school.									
Child labor inspector.									
Counselor, placement.									
Librarian, elementary and secondary schools.									
Librarian, teachers college.									
Research assistant.									
School social worker.									
Speech correctionist.									
Coordinator of practical nursing.									
Teacher, elementary and secondary schools.									
"Salary class and position"			Service step 9	Service step 10	Service step 11	Service step 12	Service step 13	Lon- gevity step X	Lon- gevity step Y
Class 15:									
Group A, bachelor's degree.....			\$6,810	\$7,025	\$7,240	\$7,455	\$7,670	\$8,190	\$8,710
Group B, master's degree.....			7,310	7,525	7,740	7,955	8,170	8,690	9,210
Group C, master's degree plus 30 credit hours.....			7,510	7,725	7,940	8,155	8,370	8,890	9,410
Attendance officer.									
Census supervisor.									
School psychologist.									
Counselor, elementary and secondary schools.									
Instructor, teachers college.									
Instructor, laboratory school.									
Child labor inspector.									
Counselor, placement.									
Librarian, elementary and secondary schools.									
Librarian, teachers college.									
Research assistant.									
School social worker.									
Speech correctionist.									
Coordinator of practical nursing.									
Teacher, elementary and secondary schools."									

(2) Section 2, subsection (a), is amended by striking from the third sentence "December 31, 1957" and inserting in lieu thereof "December 31, 1962"; by striking from the fourth sentence the words "counselor in the vocational high schools, counselor in the junior high schools", and the words "school social worker," and by inserting immediately before the period at the end of the same sentence the following: ", and except that a person not possessing a master's degree who was appointed on probationary or permanent status before January 1, 1963, to a position as a nonshop teacher in a vocational education pro-

D.C. Code 31-1511.

gram, or counselor in the vocational high schools, or counselor in the junior high schools may continue to be employed in such a position, and except that a person not possessing a master's degree who was on the list of eligible candidates for any such position before January 1, 1963, may continue to be eligible for such position until the expiration of such eligible list"; and by striking from the fifth sentence "December 31, 1957" and inserting in lieu thereof "December 31, 1962".

(3) Section 2, subsection (b), is amended by striking the figure "18" wherever it appears and inserting in lieu thereof the figure "15".

(4) Section 4 is amended to read as follows:

"SEC. 4. Each teacher, school officer, or other employee in the service of the Board on January 1, 1963, who occupies a position held by him on December 31, 1962, under the provisions of this Act, shall be placed in a salary class covered by section 1 of this Act as indicated at the end of this section. Any employee in group A, B, or C of his salary class on December 31, 1962, shall be assigned to the same letter group of the salary class to which he is transferred on January 1, 1963.

"TITLE AND CLASS OF POSITION ON
DECEMBER 31, 1962

Title	Class
Superintendent.....	1
Deputy superintendent.....	2
Assistant superintendent.....	3
Assistant superintendent in charge of business affairs.....	3
President, District of Columbia Teachers College.....	3
Dean, District of Columbia Teach- ers College.....	4
Chief examiner.....	5
Dean of students, teachers college.....	5
Executive assistant to the superin- tendent.....	5
Psychiatrist.....	5
Director, food services.....	5
Executive assistant to the deputy superintendent.....	6
Assistant to the assistant superin- tendent (elementary schools).....	6
Director, curriculum.....	4
Director, elementary education (ad- ministration).....	7
Director, elementary education (su- pervision and instruction).....	6
Director in elementary education.....	7
Director, health, physical education, athletics and safety.....	6
Director, industrial and adult educa- tion.....	5
Director, special education.....	7
Principal, senior high school.....	6
Principal, vocational high school.....	6
Principal, junior high school.....	7
Registrar, teachers college.....	7
Principal, Americanization School.....	7
Principal, junior high school.....	7
Professor, District of Columbia Teachers College.....	8
Supervising director, adult education and summer schools.....	8
Supervising director, athletics.....	8
Supervising director, curriculum.....	8
Supervising director, elementary educa- tion (supervision and instruc- tion).....	8
Assistant to the assistant superin- tendent (general research, budget and legislation).....	8
Assistant to the assistant superin- tendent (junior and senior high schools).....	7
Assistant to the assistant superin- tendent (pupil appraisal, study and attendance).....	8
Supervising director, reading clinic.....	8
Supervising director, subject field.....	8
Director, school attendance.....	8
Supervising director, audio-visual in- struction.....	9
Principal, elementary school.....	8

TITLE AND CLASS OF POSITION ON
JANUARY 1, 1963

Title	Class
Superintendent.....	1
Deputy superintendent.....	2
Assistant superintendent.....	3
Assistant superintendent in charge of business affairs.....	3
President, District of Columbia Teachers College.....	3
Dean, District of Columbia Teach- ers College.....	4
Chief examiner.....	5
Dean of students, District of Colum- bia Teachers College.....	8
Executive assistant to the superin- tendent.....	5
Psychiatrist.....	5
Director, food services.....	5
Executive assistant to the deputy su- perintendent.....	6
Assistant to the assistant superin- tendent (elementary schools).....	6
Director, curriculum.....	4
Director, elementary education (ad- ministration).....	7
Director, elementary education (su- pervision and instruction).....	6
Director in elementary education.....	7
Director, health, physical education, athletics and safety.....	6
Director, industrial and adult educa- tion.....	5
Director, special education.....	7
Principal, senior high school.....	6
Principal, vocational high school.....	6
Principal, boys' junior-senior high school.....	6
Registrar, District of Columbia Teachers College.....	8
Principal, Americanization School.....	6
Principal, junior high school.....	6
Professor, District of Columbia Teach- ers College.....	8
Supervising director, adult education and summer schools.....	8
Supervising director, athletics.....	8
Supervising director, curriculum.....	8
Supervising director, elementary educa- tion (supervision and instruc- tion).....	8
Assistant to the assistant superin- tendent (general research, budget, and legislation).....	6
Assistant to the assistant superin- tendent (junior and senior high schools).....	6
Assistant to the assistant superin- tendent (pupil appraisal, study, and attendance).....	6
Supervising director, reading clinic.....	8
Supervising director, subject field.....	8
Director, school attendance.....	8
Supervising director, audio-visual in- struction.....	9
Principal, elementary school.....	6

"TITLE AND CLASS OF POSITION ON
DECEMBER 31, 1962—Continued

Title	Class
Principal, Capitol Page School-----	8
Principal, health school-----	7
Principal, laboratory school-----	7
Assistant principal, senior high school-----	8
Assistant principal, vocational high school-----	8
Assistant director, food services-----	9
Assistant principal, junior high school-----	9
Assistant principal, Americanization School-----	9
Associate professor, District of Columbia Teachers College-----	13
Assistant principal, elementary school-----	11
Assistant principal, health school-----	14
Assistant director, audio-visual instruction-----	13
Assistant director, evening and summer schools-----	11
Principal, veterans high school-----	8
Assistant director, practical nursing-----	13
Assistant director, subject field-----	13
Statistician-----	11
Assistant professor, District of Columbia Teachers College-----	16
Assistant professor, laboratory school-----	16
Chief attendance officer-----	15
Chief librarian, District of Columbia Teachers College-----	13
Clinical psychologist-----	15
Supervisor, elementary education-----	13
Psychiatric social worker-----	16
Attendance officer-----	18
Census supervisor-----	18
Child labor inspector-----	18
Coordinator, practical nursing-----	18
Counselor, elementary and secondary schools-----	18
Counselor, placement-----	18
Instructor, District of Columbia Teachers College-----	18
Instructor, laboratory schools-----	18
Librarian, elementary and secondary schools-----	18
Librarian-----	18
Research assistant-----	18
School psychologist-----	18
School social worker-----	18
Speech correctionist, District of Columbia Teachers College-----	18
Teacher, elementary and secondary schools-----	18

TITLE AND CLASS OF POSITION ON
JANUARY 1, 1963—Continued

Title	Class
Principal, Capitol Page School-----	6
Principal, health school-----	6
Principal, laboratory school-----	6
Assistant principal, senior high school-----	8
Assistant principal, vocational high school-----	8
Assistant director, food services-----	9
Assistant principal, junior high school-----	8
Assistant principal, Americanization School-----	8
Associate professor, District of Columbia Teachers College-----	11
Assistant principal, elementary school-----	8
Assistant principal, health school-----	8
Assistant director, audio-visual instruction-----	11
Assistant director, evening and summer schools-----	10
Principal, veterans high school-----	6
Assistant director, practical nursing-----	11
Assistant director, subject field-----	11
Statistician-----	10
Assistant professor, District of Columbia Teachers College-----	13
Assistant professor, laboratory school-----	13
Chief attendance officer-----	12
Chief librarian, District of Columbia Teachers College-----	11
Clinical psychologist-----	12
Supervisor, elementary education-----	11
Psychiatric social worker-----	13
Attendance officer-----	15
Census supervisor-----	15
Child labor inspector-----	15
Coordinator, practical nursing-----	15
Counselor, elementary and secondary schools-----	15
Counselor, placement-----	15
Instructor, District of Columbia Teachers College-----	15
Instructor, laboratory schools-----	15
Librarian, elementary and secondary schools-----	15
Librarian-----	15
Research assistant-----	15
School psychologist-----	15
School social worker-----	15
Speech correctionist, District of Columbia Teachers College-----	15
Teacher, elementary and secondary schools-----	15".

(5) Section 6, subsection (a), is amended to read as follows:

"(a) On January 1, 1963, each permanent employee assigned to salary classes 2 through 15 in accordance with section 1 and section 4 of this Act shall be assigned to the same numerical service step on the schedule for his salary class, or salary class and group, under this Act as he occupied on December 31, 1962, except that employees assigned to salary class 15 on January 1, 1963, who on December 31, 1962, were on service step 13 shall be assigned to service steps for their respective groups as follows: An employee who on January 1, 1963, has completed fifteen years of creditable service but less than eighteen years shall be assigned to longevity step X, and an employee who on January 1, 1963, has completed eighteen years of creditable service shall be assigned to longevity step Y. In determining years of creditable service for placement on service steps, credit shall be given for previous service in accordance with the provisions of this Act governing the placement of employees who are newly appointed, reappointed, or reassigned or who are brought under this Act in accordance with the provisions of section 5."

D.C. Code 31-1531.

(6) Section 6, subsection (b), is amended by striking the period at the end thereof and inserting the following: ", except that each employee in salary class 15 shall advance from service step 13 to longevity step X on July 1 following the completion of fifteen years

D.C. Code 31-1522.

of creditable service; from longevity step X to longevity step Y on July 1 following the completion of eighteen years of creditable service: *Provided*, That beginning with the step increase normally due July 1, 1963, the Board of Education, on the written recommendation of the Superintendent of Schools, is authorized to deny any such salary advancement for the year immediately following any year in which the employee fails to receive a performance rating of 'satisfactory' from his superior officer."

D.C. Code 31-
1532.

(7) Section 7, subsection (a), is amended by striking the figure "18" both times it appears and inserting in lieu thereof "15", by striking the figure "17" and inserting in lieu thereof "14", and by striking the fourth sentence and inserting in lieu thereof the following: "Employees newly appointed or reappointed to positions of assistant professor (salary class 13), chief librarian and associate professor (salary class 11), and professor (salary class 8) shall receive one year of placement credit for each year of satisfactory service, not in excess of five years, in a position of the same or higher rank in a college or university of recognized standing outside the District of Columbia public schools, as determined by the Board."

D.C. Code 31-
1533.

(8) Section 8, subsection (a), is amended by striking the period at the end thereof and inserting the following: ", except that beginning with any such step increase normally due subsequent to June 30, 1963, the Board of Education, on written recommendation of the Superintendent of Schools, is authorized to deny any such increase in salary for the year immediately following any year in which the employee fails to receive a performance rating of 'satisfactory' from his superior officer."

D.C. Code 31-
1536.

(9) Section 11, (1), is amended by inserting after the word "increment" the words "or longevity increment".

D.C. Code 31-
1542.

(10) Section 13, subsection (a), is amended by striking the classification and pay rates for educational employees in the summer and evening schools and inserting in lieu thereof the following classification and pay rates:

"Classification"	Step 1	Step 2	Step 3
SUMMER SCHOOL (REGULAR)			
Teacher, elementary and secondary schools, and instructor, District of Columbia Teachers College-----	\$19. 72	\$21. 69	\$23. 66
Assistant professor, District of Columbia Teachers College-----	22. 68	24. 94	27. 21
Associate professor, District of Columbia Teachers College-----	25. 64	28. 20	30. 76
Assistant principal, elementary and secondary schools-----	28. 59	31. 45	34. 31
Supervising director, and professor, District of Columbia Teachers College-----	28. 59	31. 45	34. 31
Principal, elementary and secondary schools-----	31. 55	34. 70	37. 86
VETERANS' SUMMER HIGH SCHOOL CENTERS			
Teacher-----	\$29. 58	\$32. 54	\$35. 49
EVENING SCHOOLS			
Teacher-----	\$5. 04	\$5. 39	\$5. 79
Assistant principal-----	6. 98	7. 68	8. 40
Principal-----	7. 71	8. 48	9. 25".

(11) Section 13, subsection (b), is amended by striking "January 1, 1958" and inserting in lieu thereof "January 1, 1963".

D.C. Code 31-1542.

(12) Section 14 is amended to read as follows:

D.C. Code 31-1543.

"SEC. 14. Each employee assigned to salary class 15 in the schedule provided in section 1 of this Act, each assistant professor in salary class 13, each associate professor and chief librarian in salary class 11 and each professor in salary class 8 shall be classified as a teacher for payroll purposes and his annual salary shall be paid in ten monthly installments in accordance with existing law."

(13) Section 15 is amended to read as follows:

D.C. Code 31-1544.

"SEC. 15. On and after January 1, 1963, the Act entitled 'An Act to provide that the Board of Education of the District of Columbia shall have sole authority to regulate the vacation periods and annual leave of absence of certain school officers and employees of the Board of Education of the District of Columbia', approved March 5, 1952, as amended, shall apply to employees of the Board of Education whose salaries are fixed in salary classes 6 through 14, inclusive, under this Act, except the following: Executive assistant to deputy superintendent and assistants to assistant superintendents in salary class 6; dean of students, District of Columbia Teachers College, professor, District of Columbia Teachers College, director, school attendance, and registrar, District of Columbia Teachers College, in salary class 8; assistant director, department of food services, in salary class 9; statistician, in salary class 10; associate professor, District of Columbia Teachers College, and chief librarian, District of Columbia Teachers College, in salary class 11; and assistant professor, District of Columbia Teachers College, in salary class 13."

66 Stat. 14;
67 Stat. 362.
D.C. Code 31-698-698a.

(14) Section 16 is amended by striking "January 1, 1958" and inserting in lieu thereof "January 1, 1963"; by striking "salary class 18" and inserting in lieu thereof "salary class 15"; by striking "chief librarian and assistant professor, salary class 14" and inserting in lieu thereof "assistant professor, salary class 13; and chief librarian, salary class 11".

D.C. Code 31-1545.

SEC. 102. Section 2 of the Act entitled "An Act to amend the District of Columbia Teachers' Salary Act of 1955, as amended", approved September 13, 1960 (74 Stat. 913), is repealed.

Repeal.

SEC. 103. Sections 101 and 102 of this title shall take effect as of January 1, 1963.

D.C. Code 31-1502.
Effective date.

TITLE II

SEC. 201. (a) The annuity of each person who, on the effective date of this section, is receiving or entitled to receive an annuity from the District of Columbia teachers' retirement and annuity fund shall be increased by 5 per centum of the amount of such annuity.

Annuities.

(b) The annuity of each person who receives or is entitled to receive an annuity from the District of Columbia teachers' retirement and annuity fund commencing during the period which begins on the day following the effective date of this section and ends five years after such date, shall be increased in accordance with the following table:

If the annuity commences between—	The annuity shall be increased by—
January 2, 1963, and December 31, 1963.....	4 per centum.
January 1, 1964, and December 31, 1964.....	3 per centum.
January 1, 1965, and December 31, 1965.....	2 per centum.
January 1, 1966, and December 31, 1966.....	1 per centum.

(c) In lieu of any other increase provided by this section, the annuity of a survivor of a retired employee who received an increase under this section shall be increased by a percentage equal to the percentage by which the annuity of such employee was so increased.

(d) No increase provided by this section shall be computed on any additional annuity purchased at retirement by voluntary contributions.

D.C. Code 31-725.

(e) The limitation contained in the next to the last sentence of section 5(c) (1) of the Act entitled "An Act for the retirement of public-school teachers in the District of Columbia", approved August 7, 1946 (60 Stat. 875), as amended, as enacted by the Act of July 2, 1956 (70 Stat. 487), shall not be effective on and after the effective date of this section.

Effective date of increases.

(f) The increases provided by this section shall take effect on the effective date of this section, except that any increase under subsection (b) or (c) shall take effect on the beginning date of the annuity.

(g) The monthly installment of annuity after adjustment under this section shall be fixed at the nearest dollar.

D.C. Code 31-721 et seq.

SEC. 202. The Act entitled "An Act for the retirement of public-school teachers in the District of Columbia", approved August 7, 1946, as amended, is amended by adding at the end thereof the following new sections:

"Price index"

"SEC. 21. Whenever used in this Act the term 'price index' shall mean the annual average over a calendar year of the Consumer Price Index (all items—United States city average) published monthly by the Bureau of Labor Statistics.

"SEC. 22. (a) After January 1, 1964, and after each succeeding January 1, the Commissioners of the District of Columbia shall determine the per centum change in the price index from the later of 1962 or the year preceding the most recent cost-of-living adjustment to the latest complete year. On the basis of such Commissioners' determination, the following adjustments shall be made:

"(1) Effective April 1, 1964, if the change in the price index from 1962 to 1963 shall have equaled a rise of at least 3 per centum, each annuity payable from the fund which has a commencing date earlier than January 2, 1963, shall be increased by the per centum rise in the price index adjusted to the nearest one-tenth of 1 per centum.

"(2) Effective April 1 of any year other than 1964 after the price index change shall have equaled a rise of at least 3 per centum, each annuity payable from the fund which has a commencing date earlier than January 2 of the preceding year shall be increased by the per centum rise in the price index adjusted to the nearest one-tenth of 1 per centum.

“(b) Eligibility of an annuity increase under this section shall be governed by the commencing date of each annuity payable from the fund as of the effective date of an increase, except as follows:

“(1) Effective from the date of the first increase under this section, an annuity payable from the fund to an annuitant's survivor (other than a child entitled under section 9(b)(3)), which annuity commenced the day after the annuitant's death, shall be increased as provided in subsection (a)(1) or (a)(2) if the commencing date of annuity to the annuitant was earlier than January 2 of the year preceding the first increase.

D.C. Code 31-729.

“(2) Effective from its commencing date, an annuity payable from the fund to an annuitant's survivor (other than a child entitled under section 9(b)(3)), which annuity commences the day after the annuitant's death and after the effective date of the first increase under this section, shall be increased by the total per centum increase the annuitant was receiving under this section at death.

“(3) For purposes of computing an annuity which commences after the effective date of the first increase under this section to a child under section 9(b)(3), the items \$600, \$720, \$1,800, and \$2,160 appearing in section 9(b)(3) shall be increased by the total per centum increase allowed and in force under this section, and, in case of a deceased annuitant, the items 40 per centum and 50 per centum appearing in section 9(b)(3) shall be increased by the total per centum increase allowed and in force under this section to the annuitant at death. Effective from the date of the first increase under this section, the provisions of this paragraph shall apply as if such first increase were in effect with respect to computation of a child's annuity under section 9(b)(3) which commenced between January 2 of the year preceding the first increase and the effective date of the first increase.

“(c) No increase in annuity provided by this section shall be computed on any additional annuity purchased at retirement by voluntary contributions.

“(d) The monthly installment of annuity after adjustment under this section shall be fixed at the nearest dollar.”

SEC. 203. (a) Section 5(b)(1) of the Act entitled “An Act for the retirement of public-school teachers in the District of Columbia”, approved August 7, 1946, as amended, is amended by striking out “50 per centum” and inserting in lieu thereof “55 per centum” and by striking out “\$2,400” and inserting in lieu thereof “\$3,600”.

D.C. Code 31-725.

(b) Section 9(b)(1) of such Act is amended by striking out “one-half” and inserting in lieu thereof “55 per centum of”.

D.C. Code 31-729.

(c) Section 9(b)(2) of such Act is amended by striking out “one-half” in the three places where it appears therein and inserting in lieu thereof in the first two places “55 per centum of” and in the third place “55 per centum”.

(d)(1) The third sentence of section 9(b)(3) of such Act is amended to read as follows: "The child's annuity shall commence on the day after the employee dies, and such annuity granted under this Act or any right thereto shall terminate on the last day of the month before (1) his attaining age eighteen unless incapable of self-support, (2) his becoming capable of self-support after age eighteen, (3) his marriage, or (4) his death, except that the annuity of a child who is a student as described in section 9(c)(2) shall terminate on the last day of the month before (A) his marriage, (B) his death, (C) his ceasing to be such a student, or (D) his attaining age twenty-one."

(2) Notwithstanding any other provision of law, the benefits resulting from enactment of this amendment shall be paid from the teachers' retirement and annuity fund.

(e) Section 9(c)(2) of such Act is amended by substituting a comma for the period at the end thereof and adding the following: "or such unmarried child between eighteen and twenty-one years of age who is a student regularly pursuing a full-time course of study or training in residence in a high school, trade school, technical or vocational institute, junior college, college, university, or comparable recognized educational institution. A child whose twenty-first birthday occurs prior to July 1 or after August 31 of any calendar year, and while he is regularly pursuing such a course of study or training, shall be deemed for the purposes of this paragraph and section 9(b)(3) to have attained the age of twenty-one on the first day of July following such birthday. A child who is a student shall not be deemed to have ceased to be a student during any interim between school years if the interim does not exceed four months and if he shows to the satisfaction of the Commissioners that he has a bona fide intention of continuing to pursue a course of study or training in the same or different school during the school semester (or other period into which the school year is divided) immediately following the interim."

SEC. 204. Notwithstanding any other provision of law, the benefits made payable under the Act entitled "An Act for the retirement of public-school teachers in the District of Columbia", approved August 7, 1946, as amended, by reason of the enactment of this title shall be paid from the District of Columbia teachers' retirement and annuity fund.

SEC. 205. Section 201 of this title shall take effect on January 1, 1963. The amendments made by section 203 shall not apply in the case of employees retired or otherwise separated prior to the date of enactment of this Act, and the rights of such persons and their survivors shall continue in the same manner and to the same extent as if these amendments had not been enacted.

Approved October 24, 1962.