Public Law 88-575

September 2, 1964 [H. R. 12196]

AN ACT

To amend the District of Columbia Police and Firemen's Salary Act of 1958, as amended, the District of Columbia Teachers' Salary Act of 1955, and for other purposes.

D.C. Police, firemen, and teachers. Salary increases. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

TITLE I—SALARY INCREASES FOR DISTRICT OF COLUMBIA POLICEMEN AND FIREMEN

76 Stat. 1239. D.C. Code 4-823. SEC. 101. Section 101 of the District of Columbia Police and Firemen's Salary Act of 1958 (72 Stat. 481), as amended, is amended to read as follows:

"Sec. 101. The annual rates of basic compensation of the officers and members of the Metropolitan Police force and the Fire Department of the District of Columbia shall be fixed in accordance with the following schedule of rates:

"SALARY SCHEDULE

"Salary class and title	718		Longevity step						
	1	2	8	4	5	6	7	8	9
Class 1: Subclass (a) Fire private. Police private.	\$6, 010	\$6, 330	\$6, 650	\$6, 970	\$7, 290	\$7, 610	\$7, 930	\$8, 250	\$8, 570
Subclass (b) Private assigned as: Technician I. Plainciothesman.	6, 300	6, 620	6, 940	7, 260	7, 580	7, 900	8, 220	8, 540	8, 860
Subclass (e) Private assigned as: Technician II. Station clerk. Motorcycle officer.	6, 590	6, 910	7, 230	7, 550	7, 870	8, 190	8, 510	8, 830	9, 150
Class 2: Subclass (a) Fire inspector.	7, 290	7,610	7,930	8, 250			8, 570	8, 890	9, 210
Subclass (b) Fire inspector assigned as: Technician I.	7, 580	7, 900	8, 220	8, 540	0.77		8, 860	9, 180	9, 500
Subclass (c) Fire inspector assigned as: Technician II.	7, 870	8, 190	8, 510	8, 830			9, 150	9, 470	9, 790
Class 3 Assistant marine engineer. Assistant pilot. Detective.	7, 900	8, 220	8, 540	8, 860	185 C		9, 180	9, 500	9, 820
Class 4: Subclass (a) Fire sergeant.	8, 185	8, 505	8, 825	9, 145			9, 465	9, 785	10, 105
Police sergeant. Subclass (b) Detective sergeant.	8, 655	8, 975	9, 295	9, 615			9, 935	10, 255	10, 575
Subclass (c) Police sergeant assigned as: Motorcycle officer.	8, 765	9, 085	9, 405	9, 725	20° 1107		10, 045	10, 365	10, 685
Class 5. Fire lieutenant. Police lieutenant. Detective lieutenant.	10,000	10, 400	10, 800	11, 200			11, 600	12,000	
Class 6	11,000	11, 400	11, 800	12, 200			12,600	13, 000	
Class 7. Fire captain. Police captain. Detective captain.	SILL)S		13, 000		maces;	-019	172	14, 500	
Class 8 Assistant superintendent of ma- chinery. Battalion fire chief. Deputy fire marshal, Police inspector.	14,000	14, 500	15, 000	15, 500	uxuda anti 4	apoè medi	16, 000	16, 500	de Leari

[&]quot;1 Service as such for over 60 consecutive calendar days."

"SALARY SCHEDULE

"Salary class and title			Longevity step						
	1	2	3	4	5	6	7	8	9
Class 9: Subclass (a) Deputy fire chief. Deputy chief of police. Fire marshal.	\$16, 500	\$17,000	\$17,500	\$18,000			\$18, 500	\$19,000	
Superintendent of machin- ery. Subclass (b). Deputy chief assigned as the: Assistant fire chief. Police executive officer. Commanding officer of the White House	17, 500	18, 000	18, 500	19, 000			19, 500	20, 000	
Police. Commanding officer of the U.S. Park Police. Class 10. Fire chief. Chief of police.	21, 000	21, 500	22, 000	22, 500			23, 000	23, 500	

Sec. 102. The rates of basic compensation of officers and members to whom the amendment made by section 101 of this title apply shall be adjusted in accordance with this section, and on and after the effective date of this title, section 2 of the Act approved October 24, 1962 (76 Stat. 1240), shall not apply to any such officer or member whose rate of basic compensation is so adjusted in accordance with this section. Such rates of basic compensation shall be adjusted as follows:

Compensation rates, adjustment.

D.C. Code 4-823c.

(1) Except as otherwise provided in paragraph (2), each officer and member receiving basic compensation immediately prior to the effective date of this title at one of the scheduled service or longevity rates of a class or subclass in the salary schedule in the District of Columbia Police and Firemen's Salary Act of 1958, as amended, shall receive a rate of basic compensation at the corresponding scheduled service or longevity rate in effect on and after the effective date of this title.

76 Stat. 1239. D.C. Code 4-823.

(2) Each private in service step 6, longevity step 7, or longevity step 8 in any subclass in class 1, upon completing a minimum of twenty-one years of continuous service as a private, including service in the Armed Forces of the United States but excluding any period of time determined not to have been satisfactory service, shall be advanced to longevity step 9 in class 1, and receive the appropriate scheduled rate of basic compensation for such step in the subclass in which he is serving.

Sec. 103. Section 202(b) of the District of Columbia Police and Firemen's Salary Act of 1958 is amended by striking "rescue squad, or fire department ambulance", and inserting in lieu thereof "or rescue squad: Provided, That on and after the effective date of this proviso, privates in the Fire Department, while assigned as ambulance drivers may, in the discretion of the Commissioners, be placed in subclass (b) or subclass (c) of class 1 in accordance with section 302: Provided further, That any private assigned as an ambulance driver who on the effective date of this proviso is designated as "Technician 1' in subclass (b), class 1, shall continue in subclass (b), class 1, until action is taken to change his subclass placement in accordance with the preceding proviso or such assignment is terminated".

72 Stat. 483. D.C. Code 4-825.

D.C. Code 4-828.

D.C. Code 4-829.

Sec. 104. Section 303(c) of such Act is amended by striking "(c), (d), or (e)" and inserting in lieu thereof "or (c)".

72 Stat. 484; 76 Stat. 1243. SEC. 105. Section 401 of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4–832) is amended by adding

at the end thereof the following new subsection:

"(c) Notwithstanding any other provision of this or any other law, each deputy chief of the Metropolitan Police force and of the Fire Department of the District of Columbia shall, upon completion of thirty years of continuous service on the police force or fire department, as the case may be, including service in the Armed Forces of the United States, but excluding any period of time determined not to have been satisfactory service, be placed in, and receive basic compensation at, the highest longevity step in the class or subclass to which his position is assigned in the schedule of rates established by section 101 of this Act. Nothing in this subsection shall be construed to authorize the payment of any retroactive compensation."

Retroactive salary provisions.

64 Stat. 395.

5 USC 61f-61k.

SEC. 106. (a) Retroactive compensation or salary shall be paid by reason of this title only in the case of an individual in the service of the District of Columbia Government or of the United States (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to an officer or member of the Metropolitan Police force, the Fire Department of the District of Columbia, the United States Park Police force, or the White House Police force, who retired during the period beginning on the first day of the first pay period which began on or after July 1, 1964, and ending on the date of enactment of this Act for services rendered during such period, and (2) in accordance with the provisions of the Act of August 3, 1950 (Public Law 636, Eighty-first Congress), as amended, for services rendered during the period beginning on the first day of the first pay period which began on or after July 1, 1964, and ending on the date of enactment of this Act by an officer or member who dies during such period.

(b) For the purposes of this section, service in the Armed Forces of the United States, in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the Federal Government or the

municipal government of the District of Columbia.

Sec. 107. For the purpose of determining the amount of insurance for which an officer or member is eligible under the Federal Employees' Group Life Insurance Act of 1954, all changes in rates of compensation or salary which result from the enactment of this title shall be held and considered to be effective as of the date of enactment of this Act.

Effective date.

Life insurance.

68 Stat. 736.

5 USC 2091

note.

Sec. 108. The provisions of this title shall take effect on the first day of the first pay period beginning on or after July 1, 1964.

TITLE II—SALARY INCREASES FOR TEACHERS, SCHOOL OFFICERS, AND OTHER EMPLOYEES OF THE BOARD OF EDUCATION

Sec. 201. The Act entitled "An Act to fix and regulate the salaries of teachers, school officers, and other employees of the Board of Education of the District of Columbia, and for other purposes", approved August 5, 1955 (69 Stat. 521, ch. 569), as amended, is amended as follows:

76 Stat. 1229. D.C. Code 31-1501 et seq.

(1) The first section is amended by striking all after the first sentence and inserting in lieu thereof the following salary schedules:

"Salary class and position	Service step 1	Service step 2	Service step 3	Service step 4	Service step 5	Service step 6	Service step 7	Service step 8	Service step 9
Class 1	\$26,000								
Superintendent. Class 2	22,000								
Deputy superintendent. Class 3	15 200	\$15 485	\$15, 770	\$16 055	\$16,340	\$16 625	\$16 910	\$17, 195	\$17 490
Assistant superintendent. President, teachers college.					10000		50.50.50		in the same of
Class 4	13, 450	18, 785	14, 020	14, 305	14, 590	14, 875	15, 160	15, 445	15, 730
Group A, bachelor's degree Group B, master's degree Group C, master's degree plus			12, 330 12, 830			13, 125 13, 625	13, 390 13, 890	13, 655 14, 155	
30 credit hours	12, 500	12,765	13, 030	13, 295	13, 560	13, 825	14, 090	14, 355	14, 620
Executive assistant to super- intendent, Psychiatrist,	(e) all	LIVE DI	167 32	2	-				18
Class 6: Group B, master's degree	11,865	12, 130	12, 395	12,660	12, 925	13, 190	13, 455	13, 720	13, 985
Group C, master's degree plus 30 credit hours Assistant to assistant super- intendent (elementary schools).		ED THE SE	12, 595		-	13, 390		13, 920	100
Assistant to assistant super- intendent (junior and senior high schools). Principal, senior high school. Principal, junior high school. Principal, elementary school. Principal, vocational high school.			As As						
Principal, Americanization			1		-20.1	El Inch	A.3	177	-
school. Principal, boys' junior-senior high school. Principal, Capitol Page School.					APPLY A				
Principal, health school. Principal, laboratory school. Principal, veterans high school. Assistant to assistant super-								inera Inera	
intendent (general re- search, budget, and legis- lation).									1
Assistant to assistant super- intendent (pupil appraisal, study, and attendance). Director, elementary educa- tion (supervision and in- struction).									ib ionio
Director, health, physical education, athletics, and safety. Executive assistant to deputy superintendent.	64				in it				
Class 7:	10 000	11 000	11 500	11 705	10.050	10 215	10 500	10.045	10 110
Group B, master's degree	44-22	69000	85 400	the same	1 A	10000	120000	12, 845 13, 045	
cation. Director, special education.	1								
Class 8: Group B, master's degree	10, 555	10, 820	11, 085	11, 350	11, 615	11, 880	12, 145	12, 410	12.678
Group C, master's degree plus 30 credit hours	10, 755	and have been	and come	- 51 mm	Section .		and the same	12, 610	
college. Director, school attendance. Professor, teachers college. Registrar, teachers college. Supervising director, adult education and summer school.									
Supervising director, ath- letics. Supervising director, curric- ulum,									

"Salary class and position	Service step 1	Service step 2			Service step 5	Service step 6	Service step 7		Service step 9
Class 8—Continued									
Group C, master's degree plus 30 credit hours—Continued	distin.	1		Tues		-		1.1	
Assistant principal, elemen- tary school.		4		-					
Assistant principal, junior	100		1	are. Fr			1.50		Land To
high school.		09.13					-	-	
Assistant principal, senior high school.	177		18.4	100000	7	The same		100	
Assistant principal, voca-	(CO), (CO)		100	UN 31					LEVE
Assistant principal, voca- tional high school.						District to	and a state of	1000	
Assistant principal, Americanization school.	10.31	Service and the		94 bp		71111	- 1		Van-
Assistant principal, health				130					W.
school.					- 1			10 15	ST.
Supervising director, ele- mentary education (super-	N ST		1100	000 377		-	-4		
vision and instruction).			15.71	100					
Supervising director, reading			Jan 19 1		21.5			100	
clinic. Supervising director, subject	33.7		-				100	6.00	
field.						PAY N	1		
Class 9: Group A, bachelor's degree	\$9,615	\$9.880	\$10, 145	\$10,410	\$10.675	\$10,940	\$11.205	\$11 470	\$11 795
Group B, master's degree	10, 115	10, 380				11,440			
Group C, master's degree plus 30	10, 315	10 500	10 048	11 110	11 975	11,640	11 005	10 170	10 400
Assistant director, food services.	10, 515	10, 560	10, 848	11,110	11,010	11,040	11, 900	12,170	12, 430
Supervising director, audio-			-	100	1517	pal all		3.50	
visual instruction.	-		700	100	1			and into	F
Group B, master's degree	9,680	9,945	10, 210	10, 475	10,740	11,005	11,270	11,535	11,800
Group C, master's degree plus 30	9, 880	10 145	10 410	10 675	10 040	11 205	11 470	11 795	10 000
Assistant director, adult edu-	9,000	10, 140	10,410	10,075	10, 940	11, 205	11,410	11, 700	12,000
cation and summer schools.	0.00			300	65. 11		198	2	
Statistician. Class 11:	133 3			L	1				
Group B. master's degree	9, 240	9, 505	9,770	10,035	10, 300	10, 565	10, 830	11,095	11, 360
Group B, master's degree Group C, master's degree plus 30	1764/27/01/	128 1180	- Continued in	ALNOUS CONTRACTOR					THE PERSON NAMED IN COLUMN
Assistant director, audiovis-	9,440	9,705	9,970	10, 235	10,500	10,765	11,030	11, 295	11,560
ual.		5V 1	Division.						
Assistant director, practical						13		100	
nursing. Assistant director, subject				11	work!	a Miller		1000	
field.									
Associate professor, teachers					14.2	STATE OF		r-m	
Chief librarian, teachers col-					J. HE	1			
lege.				9			200		
Supervisor, elementary edu- cation.			100		100	1000		7713	
Class 12:					4.7				
Group B, master's degree	8, 805	9,070	9, 335	9,600	9,865	10, 130	10, 395	10,660	10, 925
Group C, master's degree plus 30 credit hours	9,005	9, 270	9, 535	9,800	10,065	10, 330	10, 595	10,860	11, 125
Chief attendance officer.	20.000	184 9995	200.7000	.5.6.000.00	2010				33,000
Clinical psychologist.								100	
Group B, master's degree	7,900	8, 225	8, 550	8, 875	9, 200	9, 525	9,850	10, 175	10,500
Group C, master's degree, plus 30 credit hours	0.100	0.40*	0 ==0	0.075	0.400	0.705	10.050	10 975	10 200
Assistant professor, teachers	8, 100	8, 425	8, 750	9,075	9, 400	9, 725	10, 050	10, 375	10, 700
college.		2	-		200	100	110	100	
Assistant professor, labora- tory school.								17.0	

"Salary class and position	Service step 1							
Class 14: Group A, bachelor's degree Group B, master's degree Group C, master's degree plus 30		\$6,710 7,210						
credit hours	7, 140	7, 410	7,680	7,95	0 8, 220	8, 490	8, 760	9,030
Class 15: Group A, bachelor's degree Group B, master's degree	5, 350 5, 850							
Group C, master's degree plus 30 credit bours	6,050	6, 320	6,590	6,82	5 7,066	7, 298	5 7,580	7,768
"Salary class and position		Service step 9	Service step 10	Service step 11	Service step 12	Service step 13	Lon- gevity step X	Lon- gevity step Y
Class 14: Group A, bachelor's degreeGroup B, master's degreeGroup C, master's degree plus 30 hours.	credit	\$8,600 9,100 9,300	\$8, 870 9, 370 9, 570	\$9, 140 9, 640 9, 840	\$9,410 9,910 10,110	\$9, 680 10, 180 10, 380		
Class 15: Group A, bachelor's degree Group B, master's degree		7,300 7,800	7, 535 8, 035	7,770 8,270	8, 005 8, 505	8, 240 8, 740	\$8, 795 9, 295	\$9,350 9,850
Group C, master's degree plus 30 hours. Attendance officer. Child labor inspector. Counselor, placement. Librarian, elementary and se ary schools. Librarian, teachers college. Research assistant. School social worker. Speech correctionist. Coordinator of practical nursi Teacher, elementary and se ary schools. Census supervisor. Counselor, elementary and se ary schools. Instructor, teachers college. Instructor, laboratory school. School psychologist.	eond-	8,000	8, 235	8,470	8, 705	8,940	9,495	10, 050".

(2) Subsection (a) of section 6 is amended by striking "(a)" and inserting in lieu thereof "(a) (1)", and by adding the following para- 31-1531.

graph at the end thereof:

"(2) Any teacher who was promoted from the salary class originally designated Salary Class 18 under this Act (redesignated as Salary Class 15 by amendments effective on January 1, 1963), if such promotion occurred after June 30, 1958, and prior to January 1, 1963, and who on the effective date of this paragraph occupies the same position to which he was promoted during such period shall be assigned to the numerical service step in his class, or class and group to which he would have been assigned had he been promoted on or after January 1, 1963."

76 Stat. 1233. D.C. Code

76 Stat. 1234. D.C. Code 31-1542. (3) Section 13 is amended by striking "evening schools" wherever it appears in such section and inserting in lieu thereof "adult education schools", and by amending the schedule of pay rates contained in subsection (a) of such section to read as follows:

"Classification	Step					
(6) 1 (10) (10) (10) (10) (10) (10) (10) (1	2	3			
	Per diem					
SUMMER SCHOOL (REGULAR) Teacher, elementary and secondary schools, and instructor, District of Columbia Teachers College. Assistant professor, District of Columbia Teachers College. Associate professor, District of Columbia Teachers College. Assistant principal, elementary and secondary schools. Supervising director, and professor, District of Columbia Teachers College. Principal, elementary and secondary schools.	\$20, 97 25, 16 27, 26 30, 41 30, 41 33, 55	\$23. 18 28. 82 30. 13 33. 61 33. 61 37. 09	\$25, 29 30, 35 32, 88 36, 67 36, 67 40, 46			
	1	Per period				
VETERANS SUMMER HIGH SCHOOL CENTERS	\$31, 46	\$34.77	\$37.94			
ADULT EDUCATION SCHOOLS Teacher Assistant principal Principal	5. 13 7. 44 8. 21	5, 67 8, 22 9, 07	6. 18 8. 96 9. 89'			

71 Stat. 47; 76 Stat. 1238. D.C. Code 31-729.

Retroactive salary provisions.

> 64 Stat. 395. 5 USC 61f-61k.

Sec. 202. The third sentence of section 9(b)(3) of the Act entitled "An Act for the retirement of public school teachers in the District of Columbia", approved August 7, 1946, as amended, is amended by striking "on the day after the employee dies" and inserting in lieu thereof "on the first day of the month following the teacher's death".

Sec. 203. (a) Retroactive compensation or salary shall be paid by reason of this title only in the case of an individual in the service of the Board of Education of the District of Columbia (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to any employee covered in this Act who retired during the period beginning on the day following the first day of the first pay period which began on or after July 1, 1964, and ending on the date of enactment of this Act for services rendered during such period, and (2) in accordance with the provisions of the Act of August 3, 1950 (Public Law 636, Eighty-first Congress), as amended, for services rendered during the period beginning on the first day of the first pay period which began on or after July 1, 1964, and ending on the date of enactment of this Act by any such employee who dies during such period.

(b) For purposes of this section, service in the Armed Forces of the United States in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the municipal government of the

District of Columbia.

SEC. 204. For the purpose of determining the amount of insurance for which an individual is eligible under the Federal Employees' Group Life Insurance Act of 1954, as amended, all changes in rates of compensation or salary which result from the enactment of this title shall be held and considered to be effective as of the date of enactment of this Act.

Sec. 205. The provisions of this title shall take effect on the first day of the first pay period beginning on or after July 1, 1964.

Approved September 2, 1964.

Life insurance.

68 Stat. 736. 5 USC 2091 note.

Effective date.