Public Law 89-810

AN ACT

November 13, 1966
[H. R. 15857]

To amend the District of Columbia Police and Firemen's Salary Act of 1958 to increase salaries of officers and members of the Metropolitan Police force and the Fire Department, to amend the District of Columbia Teachers' Salary Act of 1955 to increase the salaries of teachers, school officers, and other employees of the Board of Education of the District of Columbia, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

TITLE I—SALARY INCREASES FOR DISTRICT OF COLUMBIA POLICEMEN AND FIREMEN

District of Columbia Policemen and Firemen's Salary Act Amendments of 1966.

78 Stat. 880.

SECTION 101. Section 101 of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4–823) is amended to read as follows:

"SEC. 101. The annual rates of basic compensation of the officers and members of the Metropolitan Police force and the Fire Department of the District of Columbia shall be fixed in accordance with the following schedule of rates:

"SALARY SCHEDULE

"Salary class and title	Service Step						Longevity Step		
	1	2	3	4	5	6	7	8	9
Class 1:									
Subclass (a) Fire private. Police private.	$6,700	$7,040	$7,380	$7,720	$8,060	$8,400	$8,740	$9,080	$9,420
Subclass (b) Private assigned as: Technician I. Plainclothesman.	6,990	7,330	7,670	8,010	8,350	8,690	9,030	9,370	9,710
Subclass (c) Private assigned as: Technician II. Station clerk. Motorcycle officer.	7,280	7,620	7,960	8,300	8,640	8,980	9,320	9,660	10,000
Class 2:									
Subclass (a) Fire inspector.	8,060	8,400	8,740	9,080	.....	.....	9,420	9,760	10,100
Subclass (b) Fire inspector assigned as: Technician I.	8,350	8,690	9,030	9,370	.....	.....	9,710	10,050	10,390
Subclass (c) Fire inspector assigned as: Technician II.	8,640	8,980	9,320	9,660	.....	.....	10,000	10,340	10,680
Class 3 Assistant marine engineer. Assistant pilot. Detective.	8,690	9,030	9,370	9,710	.....	.....	10,050	10,390	10,730
Class 4:									
Subclass (a) Fire sergeant. Police sergeant.	8,975	9,315	9,655	9,995	.....	.....	10,335	10,675	11,015
Subclass (b) Detective sergeant.	9,485	9,825	10,165	10,505	.....	.....	10,845	11,185	11,525
Subclass (c) Police sergeant assigned as: Motorcycle officer.	9,555	9,895	10,235	10,575	.....	.....	10,915	11,255	11,595
Class 5 Fire lieutenant. Police lieutenant. Detective lieutenant.	10,710	11,138	11,566	11,994	.....	.....	12,422	12,850	.....
Class 6 Marine engineer. Pilot.	11,781	12,209	12,637	13,065	.....	.....	13,493	13,921	.....
Class 7 Fire captain. Police captain. Detective captain.	12,852	13,387	13,922	14,457	.....	.....	14,992	15,527	.....

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"SALARY SCHEDULE—continued

"Salary class and title	Service Step						Longevity Step		
	1	2	3	4	5	6	7	8	9
Class 8	$14,994	$15,529	$16,064	$16,599	.....	.....	$17,134	$17,669	.....
Battalion fire chief.									
Police inspector.									
Class 9:									
Subclass (a)	17,671	18,206	18,741	19,276	.....	.....	19,811	20,346	.....
Deputy fire chief.									
Deputy chief of police.									
Subclass (b)	18,742	19,277	19,812	20,347	.....	.....	20,882	21,417	.....
Deputy chief assigned as the:									
Assistant fire chief.									
Police executive officer.									
Commanding officer of the White House Police.									
Commanding officer of the United States Park Police.									
Class 10	22,491	23,026	23,561	24,096	.....	.....	24,631	25,166	.....
Fire chief.									
Chief of police."									

Compensation rates, adjustment.

SEC. 102. The rates of basic compensation of officers and members to whom the amendment made by section 101 of this title applies shall be adjusted in accordance with this section, and on and after the effective date of this title, section 102 of the Act approved September 2, 1964 (D.C. Code, sec. 4–823c), shall not apply to any such officer or member whose rate of basic compensation is so adjusted in accordance with this section. Such rates of basic compensation shall be adjusted as follows:

78 Stat. 881. D.C. Code 4-823d.

(1) Except as otherwise provided in paragraph (2), (3), or (4), each officer and member receiving basic compensation immediately prior to the effective date of this title at one of the scheduled service or longevity rates of a class or subclass in the salary schedule in section 101 of the District of Columbia Police and Firemen's Salary Act of 1958 shall receive a rate of basic compensation at the corresponding rate in effect on and after the effective date of this title.

(2) Each private in service step 6, longevity step 7, or longevity step 8 in any subclass in class 1, upon completing a minimum of nineteen years of continuous service as a private, including service in the Armed Forces of the United States but excluding any period of time determined not to have been satisfactory service, shall be advanced to longevity step 9 in class 1, and receive the appropriate scheduled rate of basic compensation for such step in the subclass in which he is serving.

(3) Each officer in longevity step 7 in class 5 or 8, upon completing a minimum of fourteen years of continuous service in his respective class, including service in the Armed Forces of the United States but excluding any period of time determined not to have been satisfactory service, shall be advanced to longevity step 8 in his respective class, and receive the appropriate scheduled rate of basic compensation for such step in the class in which he was serving.

Dog handler, additional compensation.

(4) Each officer or member of the Metropolitan Police force who is performing the duty of a dog handler on or after the effective date of

this title shall receive in addition to his basic compensation an additional $580 per annum, except that if a police private is classed as technician II in subclass (c) of salary class (1) in the salary schedule in section 101 of the District of Columbia Police and Firemen's Salary Act of 1958 solely on account of his duties as a dog handler, such police private shall not be entitled to the additional compensation authorized by this paragraph.

SEC. 103. Section 303 of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4–829) is amended by adding at the end the following new subsection: 72 Stat. 483.

"(e) As used in this Act, the term 'calendar week of active service' includes all periods of leave with pay, and periods of nonpay status which do not cumulatively equal one basic workweek." "Calendar week of active service."

SEC. 104. (a) Retroactive compensation or salary shall be paid by reason of this title only in the case of an individual in the service of the District of Columbia government or of the United States (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to an officer or member of the Metropolitan Police force, the Fire Department of the District of Columbia, the United States Park Police force, or the White House Police force, who retired during the period beginning on the first day of the first pay period which begins on or after July 1, 1966, and ending on the date of enactment of this Act, for services rendered during such period, and (2) in accordance with the provisions of subchapter 8 of chapter 55 of title 5, United States Code (relating to settlement of accounts of deceased employees), for services rendered during the period beginning on the first day of the first pay period which begins on or after July 1, 1966, and ending on the date of enactment of this Act, by an officer or member who dies during such period. Retroactive salary provisions. *Ante*, p. 495.

(b) For the purposes of this section, service in the Armed Forces of the United States, in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the Federal Government or the municipal government of the District of Columbia.

SEC. 105. For the purpose of determining the amount of insurance for which an officer or member is eligible under the provisions of chapter 87 of title 5, United States Code (relating to government employees group life insurance), all changes in rates of compensation or salary which result from the enactment of this title shall be held and considered to be effective as of the date of enactment of this Act. *Ante*, p. 592.

SEC. 106. This title and the amendments made by this title shall take effect on the first day of the first pay period beginning on or after July 1, 1966. Effective date.

SEC. 107. This title may be cited as the "District of Columbia Policemen and Firemen's Salary Act Amendments of 1966". Citation of title.

District of Columbia Teachers Salary Act Amendments of 1966.

TITLE II—SALARY INCREASES FOR DISTRICT OF COLUMBIA TEACHERS

SEC. 201. This title may be cited as the "District of Columbia Teachers' Salary Act Amendments of 1966".

SEC. 202. The District of Columbia Teachers' Salary Act of 1955 is amended as follows:

78 Stat. 882.

(1) Section 1 (D.C. Code, sec. 31–1501) is amended to read as follows:

"SECTION 1. The following are the salary schedules for teachers, school officers, and certain other employees of the Board of Education whose positions are included therein:

"Salary class and group	Step								
	1	2	3	4	5	6	7	8	9
Class 1	$26,000								
Superintendent.									
Class 2	22,000								
Deputy superintendent.									
Class 3	16,555	$16,865	$17,175	$17,485	$17,795	$18,105	$18,415	$18,725	$19,035
Assistant superintendent.									
President, teachers college.									
Class 4	14,650	14,960	15,270	15,580	15,890	16,200	16,510	16,820	17,130
Director, curriculum.									
Dean, teachers college.									
Executive assistant to superintendent.									
Class 5:									
Group A, bachelor's degree	12,845	13,135	13,425	13,715	14,005	14,295	14,585	14,875	15,165
Group B, master's degree.	13,390	13,680	13,970	14,260	14,550	14,840	15,130	15,420	15,710
Group C, master's degree plus 30 credit hours	13,610	13,900	14,190	14,480	14,770	15,060	15,350	15,640	15,930
Group D, doctor's degree.	13,830	14,120	14,410	14,700	14,990	15,280	15,570	15,860	16,150
Chief examiner.									
Director, food services.									
Director, industrial adult education.									
Executive assistant to deputy superintendent.									
Class 6:									
Group B, master's degree	12,915	13,205	13,495	13,785	14,075	14,365	14,655	14,945	15,235
Principal level IV	12,915	13,205	13,495	13,785	14,075	14,365	14,655	14,945	15,235
Principal level III	12,715	13,005	13,295	13,585	13,875	14,165	14,455	14,745	15,035
Principal level II	12,515	12,805	13,095	13,385	13,675	13,965	14,255	14,545	14,835
Principal level I	12,315	12,605	12,895	13,185	13,475	13,765	14,055	14,345	14,635
Group C, master's degree plus 30 credit hours	13,135	13,425	13,715	14,005	14,295	14,585	14,875	15,165	15,455
Principal level IV	13,135	13,425	13,715	14,005	14,295	14,585	14,875	15,165	15,455
Principal level III	12,935	13,225	13,515	13,805	14,095	14,385	14,675	14,965	15,255
Principal level II	12,735	13,025	13,315	13,605	13,895	14,185	14,475	14,765	15,055
Principal level I	12,535	12,825	13,115	13,405	13,695	13,985	14,275	14,565	14,855
Group D, doctor's degree	13,355	13,645	13,935	14,225	14,515	14,805	15,095	15,385	15,675
Principal level IV	13,355	13,645	13,935	14,225	14,515	14,805	15,095	15,385	15,675
Principal level III	13,155	13,445	13,735	14,025	14,315	14,605	14,895	15,185	15,475
Principal level II	12,955	13,245	13,535	13,825	14,115	14,405	14,695	14,985	15,275
Principal level I	12,755	13,045	13,335	13,625	13,915	14,205	14,495	14,785	15,075
Assistant to assistant superintendent (elementary schools).									
Assistant to assistant superintendent (junior and senior high schools).									
Assistant to assistant superintendent (general research, budget, and legislation).									
Assistant to assistant superintendent (pupil personnel services).									
Assistant to assistant superintendent (industrial and adult education, vocational education, evening and summer school).									

"Salary class and group	Step								
	1	2	3	4	5	6	7	8	9
Class 6—continued									
Group D—continued									
Director, elementary education (supervision and instruction).									
Director, health, physical education, athletics and safety.									
Director, special education.									
Principal, senior high school.									
Principal, junior high school.									
Principal, elementary school.									
Principal, vocational high school.									
Principal, Americanization school.									
Principal, boys' junior-senior high school.									
Principal, Capitol Page school.									
Principal, health school.									
Principal, laboratory school.									
Principal, veterans' high school.									
Class 7:									
Group B, master's degree	$11,960	$12,250	$12,540	$12,830	$13,120	$13,410	$13,700	$13,990	$14,280
Group C, master's degree plus 30 credit hours	12,180	12,470	12,760	13,050	13,340	13,630	13,920	14,210	14,500
Group D, doctor's degree	12,400	12,690	12,980	13,270	13,560	13,850	14,140	14,430	14,720
Supervising director, elementary education (supervision and instruction).									
Supervising director, audio-visual instruction.									
Supervising director, adult education and summer school.									
Supervising director, subject field.									
Supervising director, reading clinic.									
Director, school attendance.									
Supervising director, curriculum.									
Director, elementary education.									
Director, elementary education (Administration).									
Class 8:									
Group B, master's degree	11,490	11,780	12,070	12,360	12,650	12,940	13,230	13,520	13,810
Group C, master's degree plus 30 credit hours	11,710	12,000	12,290	12,580	12,870	13,160	13,450	13,740	14,030
Group D, doctor's degree	11,930	12,220	12,510	12,800	13,090	13,380	13,670	13,960	14,250
Dean of students, teachers college.									
Professor, teachers college.									
Registrar, teachers college.									
Statistical analyst.									
Assistant principal, senior high school.									
Assistant principal, junior high school.									
Assistant principal, elementary school.									
Assistant principal, vocational high school.									
Assistant principal, Americanization school.									
Assistant principal, health school.									

"Salary class and group	Step								
	1	2	3	4	5	6	7	8	9
Class 9:									
Group A, bachelor's degree	$10,470	$10,760	$11,050	$11,340	$11,630	$11,920	$12,210	$12,500	$12,790
Group B, master's degree	11,015	11,305	11,595	11,885	12,175	12,465	12,755	13,045	13,335
Group C, master's degree plus 30 credit hours	11,235	11,525	11,815	12,105	12,395	12,685	12,975	13,265	13,555
Group D, doctor's degree	11,455	11,745	12,035	12,325	12,615	12,905	13,195	13,485	13,755
Assistant director, food services.									
Class 10:									
Group B, master's degree	10,535	10,825	11,115	11,405	11,695	11,985	12,275	12,565	12,855
Group C, master's degree plus 30 credit hours	10,755	11,045	11,335	11,625	11,915	12,205	12,495	12,785	13,075
Group D, doctor's degree	10,975	11,265	11,555	11,845	12,135	12,425	12,715	13,005	13,295
Assistant director, audiovisual instruction.									
Assistant director, subject field.									
Assistant director, adult education and summer school.									
Supervisor, elementary education.									

"Salary class and group	Step						
	1	2	3	4	5	6	7
Class 11:							
Group B, master's degree	$10,060	$10,350	$10,640	$10,930	$11,220	$11,510	$11,800
Group C, master's degree plus 30 credit hours	10,280	10,570	10,860	11,150	11,440	11,730	12,020
Group D, doctor's degree	10,500	10,790	11,080	11,370	11,660	11,950	12,240
Assistant director, practical nursing.							
Associate professor, teachers college.							
Chief librarian, teachers college.							
Class 12:							
Group B, master's degree	9,590	9,880	10,170	10,460	10,750	11,040	11,330
Group C, master's degree plus 30 credit hours	9,810	10,100	10,390	10,680	10,970	11,260	11,550
Group D, doctor's degree	10,030	10,320	10,610	10,900	11,190	11,480	11,770
Chief attendance officer.							
Clinical psychologist.							
Class 13:							
Group B, master's degree	8,600	8,955	9,310	9,665	10,020	10,375	10,730
Group C, master's degree plus 30 credit hours	8,820	9,175	9,530	9,885	10,240	10,595	10,950
Group D, doctor's degree	9,040	9,395	9,750	10,105	10,460	10,815	11,170
Assistant professor, teachers college.							
Assistant professor, laboratory school.							
Psychiatric social worker.							
Class 14:							
Group A, bachelor's degree	7,005	7,300	7,595	7,890	8,185	8,480	8,775
Group B, master's degree	7,550	7,845	8,140	8,435	8,730	9,025	9,320
Group C, master's degree plus 30 credit hours	7,770	8,065	8,360	8,655	8,950	9,245	9,540
Group D, doctor's degree	7,990	8,285	8,580	8,875	9,170	9,465	9,760
Coordinator of practical nursing.							
Census supervisor.							
Class 15:							
Group A, bachelor's degree	5,840	6,105	6,370	6,635	6,895	7,155	7,415
Group B, master's degree	6,385	6,650	6,915	7,180	7,440	7,700	7,960
Group C, master's degree plus 30 credit hours	6,605	6,870	7,135	7,400	7,660	7,920	8,180
Group D, master's degree plus 60 credit hours or doctor's degree	6,825	7,090	7,355	7,620	7,880	8,140	8,400
Teacher, elementary and secondary schools.							
Attendance officer.							
Child labor inspector.							
Counselor, placement.							
Counselor, elementary and secondary schools.							
Librarian, elementary and secondary schools.							
Librarian, teachers college.							
Research assistant.							
School social worker.							
Speech correctionist.							
Instructor, teachers college.							
Instructor, laboratory school.							
School psychologist.							

"Salary class and group	Step						Longevity	
	8	9	10	11	12	13	X	Y
Class 11:								
Group B, master's degree	$12,090	$12,380						
Group C, master's degree plus 30 credit hours	12,310	12,600						
Group D, doctor's degree	12,530	12,820						
Assistant director, practical nursing.								
Associate professor, teachers college.								
Chief librarian, teachers college.								
Class 12:								
Group B, master's degree	11,620	11,910						
Group C, master's degree plus 30 credit hours	11,840	12,130						
Group D, doctor's degree	12,060	12,350						
Chief attendance officer.								
Clinical psychologist.								
Class 13:								
Group B, master's degree	11,085	11,440						
Group C, master's degree plus 30 credit hours	11,305	11,660						
Group D, doctor's degree	11,525	11,880						
Assistant professor, teachers college.								
Assistant professor, laboratory school.								
Psychiatric social worker.								
Class 14:								
Group A, bachelor's degree	9,070	9,365	$9,660	$9,955	$10,250	$10,545		
Group B, master's degree	9,615	9,910	10,205	10,500	10,795	11,090		
Group C, master's degree plus 30 credit hours	9,835	10,130	10,425	10,720	11,015	11,310		
Group D, doctor's degree	10,055	10,350	10,645	10,940	11,235	11,530		
Coordinator of practical nursing.								
Census supervisor.								
Class 15:								
Group A, bachelor's degree	7,675	7,935	8,195	8,455	8,715	8,975	$9,580	$10,185
Group B, master's degree	8,220	8,480	8,740	9,000	9,260	9,520	10,125	10,730
Group C, master's degree plus 30 credit hours	8,440	8,700	8,960	9,220	9,480	9,740	10,345	10,950
Group D, master's degree plus 60 credit hours or doctor's degree	8,660	8,920	9,180	9,440	9,700	9,960	10,565	11,170
Teacher, elementary and secondary schools.								
Attendance officer.								
Child labor inspectors.								
Counselor, placement.								
Counselor, elementary and secondary schools.								
Librarian, elementary and secondary schools.								
Librarian, teachers college.								
Research assistant.								
School social worker.								
Speech correctionist.								
Instructor, teachers college.								
Instructor, laboratory school.								
School psychologist."								

(2)(A) Section 2(c)(1) (D.C. Code, sec. 31–1511(c)(1)) is amended to read as follows: 72 Stat. 1007.

"(1) The terms 'master's degree' and 'doctor's degree' mean, respectively, a master's degree and a doctor's degree granted in course by an accredited higher educational institution."

(B) Section 2(c)(2) (D.C. Code, sec. 31–1511(c)(2)) is amended by adding at the end thereof the following new sentences: "The term 'plus sixty credit hours' means the equivalent of not less than sixty graduate semester hours in academic, vocational, or professional courses beyond a master's degree, representing a definite educational program satisfactory to the Board, except that in the case of a shop teacher in the vocational education program the sixty semester hours need not be graduate semester hours. Graduate credit hours beyond thirty which were earned prior to obtaining a master's degree may be applied in computing such sixty credit hours."

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76 Stat. 1232.

(3) Section 4 (D.C. Code, sec. 31–1521) is amended to read as follows:

"SEC. 4. Any employee of the Board of Education in group C of a salary class in the salary schedule in section 1 of this Act who possesses a doctor's degree, and any employee of the Board of Education in group C of salary class 15 of such salary schedule who possesses a master's degree plus sixty credit hours, shall be transferred in accordance with section 10(a) to group D of such salary class."

"Teacher-aide." Position established.
69 Stat. 525; 72 Stat. 1009.

(4) Section 5 (D.C. Code, sec. 31–1522) is amended by adding the following new subsections:

"(c) The Board of Education, with the concurrence of the Board of Commissioners of the District of Columbia, is authorized to establish a position which shall be designated 'teacher-aide (noninstructional)'. Such positions shall be classified, in accordance with sections 5102 and 5106 of title 5, United States Code, at a grade not higher than GS–4, and shall be compensated in accordance with the General Schedule in section 5333(a) of title 5, United States Code. The minimum qualification for appointment to such position shall be successful completion of at least sixty semester hours at an accredited junior college, college, or university. A person appointed to such position shall be a noninstructional employee, and his primary duty shall be to assist the instructional staff in tasks related to instruction. The total of the number of teacher-aides (noninstructional) appointed under this Act and the number of persons appointed under any other Act to perform in the public school system of the District of Columbia the same duties as teacher-aides (noninstructional) shall at no time exceed 5 per centum of the number of classroom teachers in salary class 15.

Ante, p. 444.

Ante, p. 467.

School principal positions.

"(d) The initial assignment of each position of school principal in the public school system of the District of Columbia to one of the four principal levels within salary class 6 of the salary schedule in section 1 of this Act shall be made in accordance with the following provisions:

"(1) Within 60 days following the date of enactment of this subsection, the Board of Education, with the cooperation of the Board of Commissioners of the District of Columbia, shall assign each position of school principal to one of the four principal levels within salary class 6 of the salary schedule in section 1. Such assignment shall be made on the basis of an evaluation by the Board of Education, with the cooperation of the Commissioners of the District of Columbia, of the duties and responsibilities of each position of school principal in the school administered by the person holding such position. Such evaluation shall be based on (A) such workload factors as (i) the academic program, (ii) the number of teachers, nonteaching personnel, and other professional and nonprofessional personnel supervised, (iii) school enrollment, (iv) cocurricular activities, (v) extracurricular activities, and (vi) community activities; and (B) such other factors as the Board of Education deems appropriate. The initial assignment of a position of school principal to a principal level within salary class 6 shall be effective on the effective date of this subsection.

"(2) In the case of a person holding the position of school principal on the effective date of this subsection, the initial assignment of the position held by such person to one of the four principal levels within salary class 6 shall not (A) affect the group and service step occupied by such person, or (B) for the period during which such person holds such position, reduce his rate of compensation below the rate of compensation to which he was entitled immediately prior to such effective date.

"(3) During the period beginning on such effective date and ending on the date of such initial assignment, each person holding the position of school principal on such effective date shall have his compensation fixed in accordance with the rate of compensation prescribed for that service step, corresponding to his creditable years of service, of principal level I in that group within salary class 6 which corresponds to his academic qualifications. Each such person shall be paid for such period the difference, if any, between the amount of compensation he received during such period and the amount of compensation that he would have been paid during such period if his compensation had been fixed in accordance with the rate of compensation prescribed for the principal level in salary class 6 to which his position was assigned.

Duties and responsibilities, evaluation.

"(e) On July 1, 1967, and on July 1 of each year thereafter, the Board of Education, with the cooperation of the Board of Commissioners of the District of Columbia, shall evaluate the duties and responsibilities of each position of school principal on the basis of the factors prescribed in paragraph (1) of subsection (d) to determine whether the principal level within salary class 6 to which such position is assigned is commensurate to the duties and responsibilities of such position. The Board of Education may assign a position of school principal to a different principal level within salary class 6 only if it determines on the basis of three consecutive annual evaluations that such assignment should be made. A person holding a position of school principal which the Board of Education has assigned to a different principal level shall not be placed in a lower service step in the new principal level than the service step he occupied immediately prior to such assignment."

Service steps, assignment. 72 Stat. 1010.

(5) Subsection (a) of section 7 (D.C. Code, sec. 31–1532(a)) is amended to read as follows:

"(a)(1) Each employee who is newly appointed or reappointed to any position in salary classes 3 to 15, inclusive, of the salary schedule in section 1 shall be assigned to the service step numbered next above the number of years of service with which he is credited for the purpose of salary placement. The Board, on the written recommendation of the Superintendent of Schools, is authorized to evaluate the previous experience of each such employee to determine the number of years with which he may be so credited. Employees newly appointed, reappointed, or reassigned to any position in salary class 15 shall receive one year of such placement credit for each year of satisfactory service, not exceeding nine years, in the District of Columbia in salary class 15, or in the same type of position regardless of school level, in an educational system or institution of recognized standing outside the District of Columbia public schools, as determined by the Board. Employees newly appointed, reappointed, or reassigned to any position in salary classes 3 to 14, inclusive, except the positions of chief librarian and assistant professor, associate professor and professor, shall receive no placement credit for educational service or trade experience outside the District of Columbia public schools. Employees reappointed or reassigned to positions in salary classes 3 to 14, inclusive, shall receive one year of placement credit for each year of satisfactory service in the same salary class or in a position of equivalent or higher rank within the District of Columbia public schools, except that no such employee shall receive more than five years of placement credit for previous service rendered as a temporary employee within such system. Persons appointed to the position of shop teacher in the vocational education program shall receive one year of placement credit for each year of approved experience in the

trades, as determined by the Board but not in excess of nine years for any combination of trade experience and educational service outside the school system. Employees newly appointed or reappointed to positions of assistant professor (salary class 13), chief librarian and associate professor (salary class 11), and professor (salary class 8) shall receive one year of placement credit for each year of satisfactory service, not in excess of five years, in a position of the same or higher rank in a college or university of recognized standing outside the District of Columbia public schools, as determined by the Board.

"(2) Salary placement credit for service rendered either inside or outside the public school system of the District of Columbia shall be effective on the date of appointment or on the first day of the twelfth month prior to the date of approval of such placement credit by the Board, whichever is later.

"(3) Each probationary or permanent employee in salary class 15 who is in the employ of the Board of Education on the effective date of this paragraph shall move to the numerical service step or longevity step, as the case may be, commensurate with the additional creditable service allowed such employee under the amendments made by the District of Columbia Teachers' Salary Act Amendments of 1966."

Temporary employees.
69 Stat. 528.

(6) Section 9 (D.C. Code, sec. 31–1534) is amended by inserting "(a)" immediately after "SEC. 9." and by adding at the end thereof the following new subsections:

"(b) The following provisions shall apply to all temporary employees in salary class 15:

"(A) Each temporary employee in salary class 15 employed cumulatively as such an employee in such salary class less than three full years as of July 1, 1966, must qualify as a probationary employee within five years after the date of employment or July 1, 1966, whichever date is later, or his employment shall be terminated as of the date of completion of the then current school year.

"(B) Each temporary employee in salary class 15 employed cumulatively as of July 1, 1966, for more than three but less than ten full years as such an employee in such salary class, must qualify as a probationary employee within seven years after July 1, 1966, or his employment shall be terminated as of the date of completion of the then current school year.

"(C) Each temporary employee in salary class 15 who has accumulated more than ten full years of satisfactory service as of July 1, 1966, as such an employee in such salary class, may be continued as temporary teacher contingent upon satisfactory service.

"(c)(1) A temporary employee in salary class 15 who receives a permanent appointment shall be advanced on and after the date of such appointment in double annual increments to the place in the salary schedule which he would have occupied if he had been employed as a probationary employee from the date of his appointment as a temporary employee. A temporary employee in salary class 15 who receives a probationary appointment within two years of the date of his appointment as a temporary employee shall receive full placement credit on the date of his appointment as a probationary employee as if he had been employed as a probationary employee from the date of his appointment as a temporary employee.

"(2) Temporary employees in salary class 15 with fifteen or more total years of satisfactory service in the District of Columbia public schools shall be advanced to service step 10, effective July 1, 1966.

"(d) An employee who is on temporary status only because of the age limitation, but is otherwise qualified, shall receive salary placement on the same basis as a probationary or permanent teacher, and may continue as temporary teacher contingent upon satisfactory service."

Promotions, effective date.
69 Stat. 528.

(7) Section 10 (D.C. Code, sec. 31–1535) is amended to read as follows:

"SEC. 10. (a) On and after the effective date of the District of Columbia Teachers' Salary Act Amendments of 1966, each promotion to group B, group C, or group D, within a salary class, shall become effective—

"(1) on the date of the regular meeting of the Board immediately preceding the date of approval of that promotion by the Board, or

"(2) on the effective date of the master's degree or doctor's degree or on the completion of thirty or sixty credit hours beyond the master's degree, as the case may be,

whichever is later.

"(b) Any employee in a position in a salary class in the salary schedules in section 1 of this Act who is promoted to group B, group C, or group D of such salary class, shall be placed in the same numerical service step in his new group which he would have occupied in the group from which promoted."

Evening schools, etc.
78 Stat. 886.

(8) (A) Section 13(a) (D.C. Code, sec. 31–1542 (a)) is amended to read as follows:

"(a) The Board is authorized to conduct as part of its public school system the following: extended school year programs, adult education school programs, and an Americanization school, under and within appropriations made by Congress. The pay for teachers, officers, and other educational employees in the summer schools, adult education schools, and veteran's summer high school centers shall be as follows:

"Classification	Step		
	1	2	3
SUMMER SCHOOL (REGULAR)	Per diem		
Teacher, elementary and secondary schools; counselor, elementary and secondary schools; librarian, elementary and secondary schools; school social worker; speech correctionist; school psychologist and instructor, District of Columbia Teachers College	$22.73	$25.11	$27.50
Psychiatric social worker and assistant professor, District of Columbia Teachers College	27.28	30.13	33.00
Clinical psychologist	28.41	31.39	34.33
Associate professor, District of Columbia Teachers College	29.55	32.64	35.75
Assistant principal, elementary and secondary schools and professor, District of Columbia Teachers College	32.96	36.41	39.89
Supervising director	34.10	37.67	41.25
Principal, elementary and secondary schools	36.37	40.18	44.00
VETERANS SUMMER HIGH SCHOOL CENTERS	Per diem		
Teacher	$34.10	$37.67	$41.25
ADULT EDUCATION SCHOOLS	Per period		
Teacher	$5.56	$6.14	$6.72
Assistant principal	8.06	8.90	9.74
Principal	8.90	9.82	10.75."

Extra duty activity, compensation.
D.C. Code 31-1542.

(B) Section 13 is further amended by adding at the end the following new subsection:

"(d)(1) The Board is authorized to pay to a classroom teacher in salary class 15 who performs an extra duty activity, on a continuing basis, in addition to the standard teaching load assigned for a regular day school teacher at his particular school level, the additional annual compensation prescribed for such extra duty activity by the Board in accordance with this subsection. The Board may, with the approval of the Board of Commissioners of the District of Columbia and on the written recommendation of the Superintendent of Schools, prescribe the amount of additional compensation for a teacher who performs an extra duty activity, except that the amount of additional compensation for each such activity may not in any school year exceed $750.

"(2) The additional compensation authorized by this subsection shall be in addition to the compensation prescribed by the salary schedule in section 1 of this Act for classroom teachers in salary class 15. Payment of such additional compensation shall be made monthly following the performance of such extra duty activity. Such additional compensation shall not be subject to deduction or withholding for retirement or insurance, and such additional compensation shall not be considered as salary (A) for the purpose of computing annuities pursuant to the Act entitled 'An Act for the retirement of public-school teachers in the District of Columbia', approved August 7, 1946 (D.C. Code, sec. 31–721 et seq.), and the provisions of section 3323 and subchapter III of chapter 81 of title 5, United States Code, or (B) for the purpose of computing insurance coverage under the provisions of chapter 87 of title 5, United States Code. Such additional compensation may be paid for more than one activity assigned to a classroom teacher so long as such activities are not performed concurrently.

60 Stat. 875; *Ante*, p. 422, 564.

Ante, p. 592.

"(3) The Board may make such regulations as may be necessary to carry out the purposes of this subsection."

Retroactive salary provisions.

SEC. 203. (a) Retroactive compensation or salary shall be paid by reason of this title only in the case of an individual in the service of the Board of Education of the District of Columbia (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to any employee covered in this title who retired during the period beginning on July 1, 1966, and ending on the date of enactment of this Act, for services rendered during such period, and (2) in accordance with the provisions of subchapter 8 of chapter 55 of title 5, United States Code (relating to settlement of accounts of deceased employees), for services rendered during the period beginning on July 1, 1966, and ending on the date of enactment of this Act, by any such employee who dies during such period.

(b) For purposes of this section, service in the Armed Forces of the United States in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the municipal government of the District of Columbia.

Group life insurance.

SEC. 204. For the purpose of determining the amount of insurance for which an individual is eligible under the provisions of chapter 87 of title 5, United States Code (relating to Government employees group life insurance), all changes in rates of compensation or salary

which result from the enactment of this title shall be held and considered to be effective as of the date of enactment of this Act.

SEC. 205. (a) Except as provided in subsection (b) of this section, this title and the amendments made by this title shall take effect on July 1, 1966. Effective date.

(b) Paragraph 2 of section 7(a) of the District of Columbia Teachers Salary Act of 1955 (as added by paragraph (5) of section 202 of this title) shall take effect with respect to appointments made by the Board of Education of the District of Columbia after July 1, 1965. *Ante*, p. 1599.

Approved November 13, 1966.