Public Law 89-810

AN ACT

November 13, 1966 [H.R. 15857]

To amend the District of Columbia Police and Firemen's Salary Act of 1958 to increase salaries of officers and members of the Metropolitan Police force and the Fire Department, to amend the District of Columbia Teachers' Salary Act of 1955 to increase the salaries of teachers, school officers, and other employees of the Board of Education of the District of Columbia, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

TITLE I—SALARY INCREASES FOR DISTRICT OF COLUMBIA POLICEMEN AND FIREMEN

District of Columbia Policemen and Firemen's Salary Act Amendments of 1966.

Section 101. Section 101 of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4-823) is amended to read as follows:

78 Stat. 880.

"Sec. 101. The annual rates of basic compensation of the officers and members of the Metropolitan Police force and the Fire Department of the District of Columbia shall be fixed in accordance with the following schedule of rates:

"SALARY SCHEDULE

"Salary class and title	Develo		Longevity Step						
and displaced	1	2	3	4	5	6	7	8	9
Class 1: Subclass (a) Fire private.	\$6,700	\$7,040	\$7,380	\$7,720	\$8,060	\$8,400	\$8,740	\$9,080	\$9,420
Police private. Subclass (b) Private assigned as: Technician I.	6, 990	7,330	7, 670	8,010	8,350	8,690	9, 030	9,370	9,710
Plainclothesman. Subclass (c)	7,280	7,620	7,960	8,300	8,640	8,980	9,320	9,660	10,000
Class 2: Subclass (a)	8, 060	8, 400	8,740	9, 080			9, 420	9, 760	10, 100
Subclass (b) Fire inspector assigned as: Technician I.	8, 350	8, 690	9, 030	9, 370			9, 710	10, 050	10, 390
Subclass (c) Fire inspector assigned as: Technician II.	8, 640	8, 980	9, 320	9, 660			10,000	10, 340	10, 680
Class 3 Assistant marine engineer. Assistant pilot. Detective.	8, 690	9, 030	9, 370	9,710	7.7811 (7.811)	duite Latera	10, 050	10, 390	10,730
Class 4: Subclass (a) Fire sergeant. Police sergeant.	8, 975	9, 315	9, 655	9, 995			10, 335	10, 675	11, 015
Subclass (b)	9, 485	9, 825	10, 165	10, 505			10, 845	11, 185	11, 525
Subclass (c)	9, 555	9, 895	10, 235	10, 575			10, 915	11, 255	11,595
Class 5	10, 710	11, 138	11, 566	11, 994	*******		12, 422	12, 850	
Class 6	11, 781	12, 209	12, 637	13,065		*******	13, 493	13, 921	
Class 7	12, 852	13, 387	13, 922	14, 457		•••••	14, 992	15, 527	

"SALARY SCHEDULE-continued

"Salary class and title			Longevity Step						
	1	2	3	4	5	6	7	8	9
Class 8	\$14, 994	\$15, 529	\$16,064	\$16, 599	10		\$17, 134	\$17,669	
Subclass (a) Deputy fire chief. Deputy chief of police.	17, 671	18, 206	18, 741	19, 276			19, 811	20, 346	
Subclass (b) Deputy chief assigned as the: Assistant fire chief. Police executive officer.	18, 742	19, 277	19, 812	20, 347	108	LJL	20, 882	21, 417	
Commanding officer of the White House Police.				EDE:	PE PE	12180	488	Di Manus	200
Commanding officer of the United States Park Police.			100		er to	LVZ.			600
Class 10 Fire chief. Chief of police."	22, 491	23, 026	23, 561	24, 096	ant le	11013	24, 631	25, 166	******

Compensation rates, adjustment.

78 Stat. 881. D.C. Code 4-823d. Sec. 102. The rates of basic compensation of officers and members to whom the amendment made by section 101 of this title applies shall be adjusted in accordance with this section, and on and after the effective date of this title, section 102 of the Act approved September 2, 1964 (D.C. Code, sec. 4–823c), shall not apply to any such officer or member whose rate of basic compensation is so adjusted in accordance with this section. Such rates of basic compensation shall be adjusted as follows:

(1) Except as otherwise provided in paragraph (2), (3), or (4), each officer and member receiving basic compensation immediately prior to the effective date of this title at one of the scheduled service or longevity rates of a class or subclass in the salary schedule in section 101 of the District of Columbia Police and Firemen's Salary Act of 1958 shall receive a rate of basic compensation at the corresponding rate in effect on and after the effective date of this title.

(2) Each private in service step 6, longevity step 7, or longevity step 8 in any subclass in class 1, upon completing a minimum of nineteen years of continuous service as a private, including service in the Armed Forces of the United States but excluding any period of time determined not to have been satisfactory service, shall be advanced to longevity step 9 in class 1, and receive the appropriate scheduled rate of basic compensation for such step in the subclass in which he is serving.

(3) Each officer in longevity step 7 in class 5 or 8, upon completing a minimum of fourteen years of continuous service in his respective class, including service in the Armed Forces of the United States but excluding any period of time determined not to have been satisfactory service, shall be advanced to longevity step 8 in his respective class, and receive the appropriate scheduled rate of basic compensation for such step in the class in which he was serving.

(4) Each officer or member of the Metropolitan Police force who is performing the duty of a dog handler on or after the effective date of

Dog handler, additional compensation. this title shall receive in addition to his basic compensation an additional \$580 per annum, except that if a police private is classed as technician II in subclass (c) of salary class (1) in the salary schedule in section 101 of the District of Columbia Police and Firemen's Salary Act of 1958 solely on account of his duties as a dog handler, such police private shall not be entitled to the additional compensation authorized by this paragraph.

Sec. 103. Section 303 of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4-829) is amended by adding

at the end the following new subsection:

"(e) As used in this Act, the term 'calendar week of active service' includes all periods of leave with pay, and periods of nonpay status

which do not cumulatively equal one basic workweek."

Sec. 104. (a) Retroactive compensation or salary shall be paid by reason of this title only in the case of an individual in the service of the District of Columbia government or of the United States (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to an officer or member of the Metropolitan Police force, the Fire Department of the District of Columbia, the United States Park Police force, or the White House Police force, who retired during the period beginning on the first day of the first pay period which begins on or after July 1, 1966, and ending on the date of enactment of this Act, for services rendered during such period, and (2) in accordance with the provisions of subchapter 8 of chapter 55 of title 5, United States Code (relating to settlement of accounts of deceased employees), for services rendered during the period beginning on the first day of the first pay period which begins on or after July 1, 1966, and ending on the date of enactment of this Act, by an officer or member who dies during such period.

(b) For the purposes of this section, service in the Armed Forces of the United States, in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the Federal Government

or the municipal government of the District of Columbia.

Sec. 105. For the purpose of determining the amount of insurance for which an officer or member is eligible under the provisions of chapter 87 of title 5, United States Code (relating to government employees group life insurance), all changes in rates of compensation or salary which result from the enactment of this title shall be held and considered to be effective as of the date of enactment of this Act.

Sec. 106. This title and the amendments made by this title shall take effect on the first day of the first pay period beginning on or

after July 1, 1966.

SEC. 107. This title may be cited as the "District of Columbia Policemen and Firemen's Salary Act Amendments of 1966".

72 Stat. 483.

"Calendar week of active service."

Retroactive salary provisions.

Ante, p. 495.

Ante, p. 592.

Effective date.

Citation of title

District of Columbia Teachers Salary Act Amendments of 1966.

78 Stat. 882.

TITLE II—SALARY INCREASES FOR DISTRICT OF COLUMBIA TEACHERS

Sec. 201. This title may be cited as the "District of Columbia Teachers' Salary Act Amendments of 1966".

SEC. 202. The District of Columbia Teachers' Salary Act of 1955 is

amended as follows:

(1) Section 1 (D.C. Code, sec. 31-1501) is amended to read as follows:

"Section 1. The following are the salary schedules for teachers, school officers, and certain other employees of the Board of Education whose positions are included therein:

"Salary class and group			History	The state of	Step		100		
dadanik esinte isal	1	2	3	4	5	6	7	×	9
Class 1	\$26,000				1318				
Superintendent. Class 2	22,000		I messer to						10000
Deputy superintendent.	22,000								
Class 3. Assistant superintendent, President, teachers	16, 555	\$16, 865	\$17, 175	\$17,485	\$17,795	\$18, 105	\$18, 415	\$18,725	\$19, 035
college.	14, 650	14, 960	15, 270	15, 580	15, 890	16, 200	16, 510	16, 820	17 10
Director, curriculum. Dean, teachers college. Executive assistant to superintendent.	14,000	14, 900	10, 210	10,000	10, 880	10, 200	10, 310	10, 820	17, 130
Class 5:			1000	EL.		17.	1100		March 1
(Froup A, bachelor's de-	12, 845	13, 135	13, 425	13, 715	14, 005	14, 295	14, 585	14, 875	25 141
Group B, master's degree. Group C, master's degree	13, 390	13, 686	13, 970	14, 260	14, 550	14, 840	15, 130	15, 420	15, 168 15, 710
plus 30 credit hours	13, 610	13,900	14, 190	14, 480	14,770	15,060	15, 350	15, 640	15, 930
Group D, doctor's degree. Chief examiner. Director, food services. Director, industrial adult	13, 830	14, 120	14, 410	14, 700	14, 990	15, 280	15, 570	15, 860	16, 150
education. Executive assistant to		Vibo.	165 15	F 75009	isal s		0		alia ba
deputy superintendent.	100	1. 3.	and the same of	F 1					
Class 6: Group B, master's	200	100	CONTRACT		COL.				
degree	12, 915	13, 205	13, 495	13,785	14, 075	14, 365	14, 655	14, 945	15, 235 15, 235
Principal level IV Principal level III	12, 915 12, 715	13, 205 13, 005	13, 495 13, 295	13,785 13,585	14, 075 13, 875	14, 365 14, 165	14, 655 14, 455	14, 945	15, 235 15, 035
Principal level II	12, 515	12,805	13, 095	13,385	13,675	13, 965	14, 255	14, 545	14,835
Principal level I	12,315	12, 605	12,895	13, 185	13,475	13,765	14,055	14, 345	14, 635
Group C, master's degree plus 30 credit hours	13, 135	13, 425	13,715	14, 005	14, 295	14, 585	14,875	15, 165	15, 455
Principal level IV	13, 135	13, 425	13,715	14, 005 14, 005	14, 295 14, 295 14, 095	14, 585 14, 385	14,875	15, 165	15, 455
Principal level III Principal level II	12, 935 12, 735	13, 225 13, 025	13, 515 13, 315	13, 805 13, 605	13, 895	14, 185	14,675	14, 965 14, 765	15, 255 15, 055
Principal level I	12,535	12,825	13, 115	13, 405	13,695	13, 985	14, 475 14, 275	14, 565	14, 855
Group D, doctor's degree	13, 355	13.645	13 935	14, 225 14, 225	14.515	14,805	15, 095	15 385	15, 675
Principal level IV Principal level III	13, 355 13, 155	13, 645 13, 445 13, 245	13, 935 13, 735 13, 535	14, 225	14, 515 14, 315 14, 115	14,805	15, 095 14, 895	15, 385 15, 185 14, 985 14, 785	15, 675 15, 475
Principal level II	12, 955	13, 245	13, 535	13, 825	14, 115	14, 605 14, 405	14, 695	14, 985	15, 275
Principal level I	12, 955 12, 755	13, 045	13, 335	13, 625	13, 915	14, 205	14, 495	14, 785	15, 075
Assistant to assistant superintendent (ele-	SHIP OF	lis nas	Della Co	P. Pills	A PARTY	HIB 3			
mentary schools).	The last	KAT O	ELS OF	57 70	A100 3	STH DE	11 110		
Assistant to assistant								white	
superintendent (junior and senior		OCT I	drand.	and the	August	THE STATE			
high schools).	0.00					003			
Assistant to assistant superintendent	1	N. PARTY	ALL PROPERTY.	ALEXA PAR	E- DANK	Hall and	CHIPTI	ALC: YELL	
(general research,									
budget, and legis- lation).				8			N 1		
Assistant to assistant	W			1		2			
superintendent (pupil personnel				1			1		
services).				1 3			80	1	
Assistant to assistant		1				11	1		
superintendent (in- dustrial and adult									
education, voca-		C							
tional education, evening and sum-									
mer school).	57		1			1	D 2	17 9	

"Salary class and group	Step										
	1	2	3	4	5	6	7	8	9		
Class 6—continued	150		- 1						Tilde!		
Group D—continued Director, elementary	active a	Bill a	er and	main o	econes i	to bred	+ 15	Hame C.A			
education (super- vision and instruc-		T All o	WALL D		100	Part I	red d		PIE.		
tion).		1.876	8	18.7	II and	-	C Up	7.54	The same		
Director, health, physical education,	1881			建 差 H					1000		
athletics and safety.	300 N	B . T	P. H	B- H	1715		10 110	100	1		
Director, special edu- cation.	- 31	E 519	1			100		10110	STEEL		
Principal, senior high school.	1	art ha	P. HAT		P. 17		1200	TOTAL S	WILL TO		
Principal, junior high	SE P				234		- 20	- High			
school. Principal, elementary				1							
school. Principal, vocational		78				100	ALC: NO	100	all the same		
high school.		1	P. 571.		1 1		din Ri	HO SHI	mg//		
Principal, Americanization school.	100	1 1 1 5	0 75	60 JU	17 4		Links	F.E.	The same		
Principal, boys'	84		Mar D				An extended	NAME OF	100		
junior-senior high school.		1 3 1	199		1	1	numada	Caralle.	Total I		
Principal, Capitol Page school.		1	100	N SIL	N 1.			the la			
Principal, health				0.00			7	1.212			
school. Principal, laboratory	DIO PL		100	1 16	1	The same of	-	Name of			
school. Principal, veterans'				100							
high school.	C.aL	3.4	8.68	ST.	1	188		Bus			
Class 7: Group B, master's degree. Group C, master's degree	\$11,960	\$12, 250	\$12,540	\$12,830	\$13, 120	\$13, 410	\$13,700	\$13,990	\$14, 280		
Group C, master's degree plus 30 credit hours	12, 180	12, 470	12,760	13,050	13, 340	13 630	13 990	14, 210	14 500		
Group D, doctor's degree.	12, 400	12,690	12,980	13, 270	13, 560	13, 630 13, 850	13, 920 14, 140	14, 430	14, 500 14, 720		
Supervising director, elementary education	100	Marin.		1911		and the second	110	100	14 10 -		
(supervision and instruction).	284	E-	10		1		Post.	1	1		
Supervising director,	12.3	16.18		15 F	12 3		1000				
audio-visual instruction.	Kully	Hydr 4	2,00	10 h	byto of	100	1	Fig. 1			
Supervising director, adult education and	BHL I	P. P. 18	r 51 - i i	Ka, L	1	1			100		
summer school.	The same	100	A.C. [1]		Part I	1					
Supervising director, subject field.	3 H			1 T		3	Lynn	Section in	HAT.		
Supervising director, reading clinic.	0.0	67 (3	200	62 1			Permission and	Direct II			
Director, school		65.	The last		PER TE	Colin est		Interior	inorty.		
attendance. Supervising director,	Mary 1	TUR 1	SE T	000			15.5	0.01.30	10.10		
curriculum.	200	Tr. P			0.00	77.77			and a		
Director, elementary education.	F-1		1			1-10	100	a little	19.		
Director, elementary education	600	No In	E5. 19	100	Bar a	- 17 m	pub = 36	market se			
(Administration).		E6-18	1		Art of	Mary Sal		1 m	100		
Group B, master's degree.	11, 490	11,780	12,070	12, 360	12,650	12, 940	13, 230	13, 520	13, 810		
Group C, master's degree plus 30 credit hours	11,710	12,000	12, 290	12,580	12,870	13, 160	13, 450	13, 740	14, 030		
Group D, doctor's degree.	11, 930	12, 220	12, 510	12,800	13, 090	13, 380	13, 670	13, 960	14, 250		
Dean of students, teachers college.	1	64.13						real se	10.71		
Professor, teachers college.				17	Berl	ale is	No.				
Registrar, teachers	52. J.		1	S 10		1	100	7 10			
college. Statistical analyst.	(A.T.)	ht. I	0.5	FF 15	E .		00.5 350	11205			
Assistant principal, senior high school.	19 18			12							
Assistant principal,	h 15	E - 18		[n F	25 1		100		illibra.		
junior high school. Assistant principal,		100	1590	10 L		1200	1,9850				
elementary school. Assistant principal, vo-	1		W.		1	Street St	A SELECT				
cational high school.		1			E STOR	letter 24	DECEMBER 1	a hugh			
Assistant principal, Americanization	100	8	S. 43	12		00,0	and the	ar in the			
school. Assistant principal.		0 0	S. II		E V US		Line.	1			

"Salary class and group		days			Step				e di la co		
	1	2	3	4	5	6	7	8	9		
Class 9:								e Doub	Vall Ball		
Group A, bachelor's degree	\$10, 470	\$10,760	\$11,050	\$11,340	\$11,630	\$11,920	\$12, 210	\$12, 500	\$12,790		
Group B, master's degree. Group C, master's de-	11, 015	11, 305	11, 595	11, 885	12, 175	12, 465	12,755	13, 045	13, 335		
gree plus 30 credit											
Group D, doctor's degree.	11, 235 11, 455	11, 525 11, 745	11, 815 12, 035	12, 105 12, 325	12, 395 12, 615	12, 685 12, 905	12, 975 13, 195	13, 265 13, 485	13, 555 13, 755		
Assistant director, food services.								FREE			
Class 10:								VIO HEAD			
Group B, master's degree. Group C, master's degree	10, 535	10, 825	11, 115	11, 405	11, 695	11, 985	12, 275	12, 565	12, 855		
plus 30 credit hours Group D, doctor's degree.	10, 755 10, 975	11, 045 11, 265	11, 335 11, 555	11, 625 11, 845	11, 915 12, 135	12, 205 12, 425	12, 495 12, 715	12, 785 13, 005	13, 078 13, 298		
Assistant director,	10, 970	11, 200	11, 555	11,040	12, 100	12, 420	12, 110	15, 000	10, 200		
audiovisual instruc- tion.					1 6			- Louis	1		
Assistant director, sub- ject field.		- 8I	6 1		1				1		
Assistant director,		1 4 1					-	1			
adult education and summer school.	all		1 · 1				ALC: N		THE		
Supervisor, elementary education.				190			Latina	don			
	L	1				-	-				
"Salary class and g	roup			Step							
			1	2	3	4	5	6	7		
Class 11:	12 31 1		210 000	****	210 010	210 000	211 000				
Group B, master's degree. Group C, master's degree	e plus 3	0 credit	\$10,060	\$10, 350	\$10,640	\$10,930	\$11, 220	\$11,510	\$11,800		
Group D, doctor's degree.			10, 280	10, 570 10, 790	10,860	11, 150 11, 370	11, 440 11, 660	11,730 11,950	12, 020 12, 240		
Assistant director, pract	ical nurs	ing.	10, 500	10, 190	11,000	11,010	11,000	11, 500	12, 240		
Associate professor, teach Chief librarian, teachers	ners colle	ge.							1 P.		
Class 12:			9, 590	0 990	10 170	10,460	10.750	11 040	11 220		
Group B, master's degree. Group C, master's degree	e plus 3	0 credit	I STATE	9,880	10, 170	100	10,750	11,040	11, 330		
Group D, doctor's degree.	*******		9,810	10, 100 10, 320	10, 390 10, 610	10,680	10,970 11,190	11, 260 11, 480	11,550 11,770		
Chief attendance officer.											
Clinical psychologist. Class 13:											
Group B, master's degree Group C, master's degree	plus 3	0 credit	8,600	8,955	9,310	9,665	10,020	10,375	10,730		
hours	*******		8,820 9,040	9, 175 9, 395	9, 530 9, 750	9, 885 10, 105	10, 240 10, 460	10, 595 10, 815	10, 950 11, 170		
Group D, doctor's degree Assistant professor, teach	ners colle	ge.	0,040	8, 880	9, 100	10, 100	10, 100	10, 610	11,170		
Assistant professor, labor Psychiatric social worker		hool.			F 11		the line	LOOK IT HE	BIT		
Class 14: -			7 005	7,300	7,595	7,890	8, 185	8,480	8,775		
Group A, bachelor's degree Group B, master's degree			7,005	7,845	8, 140	8, 435	8, 730	9, 025	9, 320		
Group C, master's degree	plus 3	0 credit	7,770	8,065	8,360	8,655	8,950	9, 245	9, 540		
Group D, doctor's degree . Coordinator of practical			7,990	8, 285	8, 580	8, 875	9,170	9, 465	9,760		
Census supervisor.	uuramg.		MET 15	E-27 1 1	100	Director.					
Class 15: Group A, bachelor's degree			5,840	6, 105	6,370	6, 635	6, 895	7, 155	7,415		
Group B. master's degree.			6, 385	6,650	6, 915	7,180	7,440	7,700	7, 960		
Group C, master's degree			6,605	6,870	7, 135	7,400	7,660	7,920	8, 180		
Group D, master's degre hours or doctor's degre	0		6,825	7,090	7,355	7,620	7,880	8, 140	8, 400		
Teacher, elementary schools.	and se	condary	1	SASSES	1.4		400	Ann Familia	Six		
Attendance officer.							120				
Child labor inspector. Counselor, placement.				1 - 1			16.10	CONTRACTOR			
Counselor, elementary	and se	condary	1 15	1 1			III.	2 (15.0)			
schools. Librarian, elementary	and see	condary			1 1				E.		
schools. Librarian, teachers colle	ze.			110			SHOW	THE LIBERT	The same of		
Research assistant. School social worker.	1900							D-SIN	1.00		
Speech correctionist.				7		e =	A PARTY	TOTAL TERM	1.00		
Instructor, teachers colle Instructor, laboratory sc	ge. hool.		1								
School psychologist.											

"Salary class and group			St	ер			Longevity		
n Indexprove in nogue	8	9	10	11	12	13	x	Y	
Class 11:				nea a					
Group B, master's degree Group C, master's degree plus 30	\$12,090	\$12,380							
Group D, doctor's degree Assistant director, practical nursing.	12,310 12,530	12,600 12,820							
Associate professor, teachers college. Chief librarian, teachers col- lege.			1000						
Class 12:	The state of the s	CHEST DESCRIPTION	1	1		The same		11/1.51	
Group B, master's degree Group C, master's degree plus	11,620	11,910							
30 credit hours	11,840 12,060	12, 130 12, 350							
Class 13: Group B, master's degree	11, 085	11,440							
Group C, master's degree plus 30 credit hours	11,305	11, 660	Modern		1000	b (n)		military of	
Assistant professor, teachers college.	11, 525	11,880							
Assistant professor, labora- tory school. Psychiatric social worker.	Auto Eb v	11 TO	MINITED TO	ter ile	STEET .		lestine nest	mi s	
Class 14:	9,070	9,365	\$9,660	60 OFF	210 250	210 545	la construction of the	2227 27 22	
Group A, bachelor's degree Group B, master's degree Group C, master's degree plus 30 credit hours	9,615	9,910	10, 205	\$9, 955 10, 500	\$10, 250 10, 795	\$10,545 11,090			
Group D, doctor's degree Coordinator of practical nursing.	9,835 10,055	10, 130 10, 350	10, 425 10, 645	10, 720 10, 940	11, 015 11, 235	11, 310 11, 530		******	
Census supervisor, Class 15:		1			Contract of the last	1	F. 6	Maria S	
Group A, bachelor's degree Group B, master's degree	7,675 8,220	7, 935 8, 480	8, 195 8, 740	8, 455 9, 000	8,715 9,260	8, 975 9, 520	\$9, 580 10, 125	\$10, 18 10, 73	
Group C, master's degree plus 30 credit hours	8,440	8,700	8, 960	9, 220	9, 480	9,740	10, 345	10, 95	
Group D, master's degree plus 60 credit hours or doctor's degree. Teacher, elementary and sec- ondary schools. Attendance officer.	8,660	8, 920	9, 180	9, 440	9,700	9, 960	10, 565	11, 170	
Child labor inspectors. Counselor, placement. Counselor, elementary and secondary schools.		nyrası Bi CLa	0305	o bo	nii e	03. U	terni tetni	ile FB	
Librarian, elementary and secondary schools. Librarian, teachers college.		13424	011	(100) (a (/)		TRIP		0	
Research assistant. School social worker. Speech correctionist. Instructor, teachers college.		1800			Like		LE MA		
Instructor, teachers college. Instructor, laboratory school. School psychologist."		aut fu	gird is		The last	to tent	903	130	

(2) (A) Section 2(c) (1) (D.C. Code, sec. 31-1511(c) (1)) is amended to read as follows:

"(1) The terms 'master's degree' and 'doctor's degree' mean, respectively, a master's degree and a doctor's degree granted in course by an accredited higher educational institution."

(B) Section 2(c) (2) (D.C. Code, sec. 31–1511(c) (2)) is amended by adding at the end thereof the following new sentences: "The term plus sixty credit hours' means the equivalent of not less than sixty graduate semester hours in academic, vocational, or professional courses beyond a master's degree, representing a definite educational program satisfactory to the Board, except that in the case of a shop teacher in the vocational education program the sixty semester hours need not be graduate semester hours. Graduate credit hours beyond thirty which were earned prior to obtaining a master's degree may be applied in computing such sixty credit hours."

72 Stat. 1007.

76 Stat. 1232.

(3) Section 4 (D.C. Code, sec. 31-1521) is amended to read as follows:

"Sec. 4. Any employee of the Board of Education in group C of a salary class in the salary schedule in section 1 of this Act who possesses a doctor's degree, and any employee of the Board of Education in group C of salary class 15 of such salary schedule who possesses a master's degree plus sixty credit hours, shall be transferred in accordance with section 10(a) to group D of such salary class."

(4) Section 5 (D.C. Code, sec. 31-1522) is amended by adding the

following new subsections:

"(c) The Board of Education, with the concurrence of the Board of Commissioners of the District of Columbia, is authorized to establish a position which shall be designated 'teacher-aide (noninstructional)'. Such positions shall be classified, in accordance with sections 5102 and 5106 of title 5, United States Code, at a grade not higher than GS-4, and shall be compensated in accordance with the General Schedule in section 5333(a) of title 5, United States Code. The minimum qualification for appointment to such position shall be successful completion of at least sixty semester hours at an accredited junior college, college, or university. A person appointed to such position shall be a noninstructional employee, and his primary duty shall be to assist the instructional staff in tasks related to instruction. The total of the number of teacher-aides (noninstructional) appointed under this Act and the number of persons appointed under any other Act to perform in the public school system of the District of Columbia the same duties as teacher-aides (noninstructional) shall at no time exceed 5 per centum of the number of classroom teachers in salary class 15.

"(d) The initial assignment of each position of school principal in the public school system of the District of Columbia to one of the four principal levels within salary class 6 of the salary schedule in section 1 of this Act shall be made in accordance with the following provisions:

"(1) Within 60 days following the date of enactment of this subsection, the Board of Education, with the cooperation of the Board of Commissioners of the District of Columbia, shall assign each position of school principal to one of the four principal levels within salary class 6 of the salary schedule in section 1. Such assignment shall be made on the basis of an evaluation by the Board of Education, with the cooperation of the Commissioners of the District of Columbia, of the duties and responsibilities of each position of school principal in the school administered by the person holding such position. Such evaluation shall be based on (A) such workload factors as (i) the academic program, (ii) the number of teachers, nonteaching personnel, and other professional and nonprofessional personnel supervised, (iii) school enrollment, (iv) cocurricular activities, (v) extracurricular activities, and (vi) community activities; and (B) such other factors as the Board of Education deems appropriate. The initial assignment of a position of school principal to a principal level within salary class 6 shall be effective on the effective date of this subsection.

"(2) In the case of a person holding the position of school principal on the effective date of this subsection, the initial assignment of the position held by such person to one of the four principal levels within salary class 6 shall not (A) affect the group and service step occupied by such person, or (B) for the period during which such person holds such position, reduce his rate of compensation below the rate of compensation to which he was entitled

immediately prior to such effective date.

Position established. 69 Stat. 525; 72 Stat. 1009.

"Teacher-aide."

Ante, p. 444.

Ante, p. 467.

School principal positions.

"(3) During the period beginning on such effective date and ending on the date of such initial assignment, each person holding the position of school principal on such effective date shall have his compensation fixed in accordance with the rate of compensation prescribed for that service step, corresponding to his creditable years of service, of principal level I in that group within salary class 6 which corresponds to his academic qualifications. Each such person shall be paid for such period the difference, if any, between the amount of compensation he received during such period and the amount of compensation that he would have been paid during such period if his compensation had been fixed in accordance with the rate of compensation prescribed for the principal level in salary class 6 to which his position was assigned.

"(e) On July 1, 1967, and on July 1 of each year thereafter, the sponsibilities, Board of Education, with the cooperation of the Board of Commis- evaluation. sioners of the District of Columbia, shall evaluate the duties and responsibilities of each position of school principal on the basis of the factors prescribed in paragraph (1) of subsection (d) to determine whether the principal level within salary class 6 to which such position is assigned is commensurate to the duties and responsibilities of such position. The Board of Education may assign a position of school principal to a different principal level within salary class 6 only if it determines on the basis of three consecutive annual evaluations that such assignment should be made. A person holding a position of school principal which the Board of Education has assigned to a different principal level shall not be placed in a lower service step in the new principal level than the service step he occupied immediately prior to such assignment."

(5) Subsection (a) of section 7 (D.C. Code, sec. 31-1532(a)) is Service subsection (b) Subsection (c) of section 7 (D.C. Code, sec. 31-1532(a)) is Service subsection (c) of section 7 (D.C. Code, sec. 31-1532(a)) is Service subsection (c) of section 7 (D.C. Code, sec. 31-1532(a)) is Service subsection (c) of section 7 (D.C. Code, sec. 31-1532(a)) is Service subsection (c) of section 7 (D.C. Code, sec. 31-1532(a)) is Service subsection (c) of section 7 (D.C. Code, sec. 31-1532(a)) is Service subsection (c) of section 7 (D.C. Code, sec. 31-1532(a)) is Service subsection (c) of section 7 (D.C. Code, sec. 31-1532(a)) is Service subsection (c) of section 7 (D.C. Code, sec. 31-1532(a)) is Service subsection (c) of section 7 (D.C. Code, sec. 31-1532(a)) is Service subsection (c) of section 7 (D.C. Code, sec. 31-1532(a)) is Service subsection (c) of section (c) of section

amended to read as follows:

"(a) (1) Each employee who is newly appointed or reappointed to any position in salary classes 3 to 15, inclusive, of the salary schedule in section 1 shall be assigned to the service step numbered next above the number of years of service with which he is credited for the purpose of salary placement. The Board, on the written recommendation of the Superintendent of Schools, is authorized to evaluate the previous experience of each such employee to determine the number of years with which he may be so credited. Employees newly appointed, reappointed, or reassigned to any position in salary class 15 shall receive one year of such placement credit for each year of satisfactory service, not exceeding nine years, in the District of Columbia in salary class 15, or in the same type of position regardless of school level, in an educational system or institution of recognized standing outside the District of Columbia public schools, as determined by the Board. Employees newly appointed, reappointed, or reassigned to any position in salary classes 3 to 14, inclusive, except the positions of chief librarian and assistant professor, associate professor and professor, shall receive no placement credit for educational service or trade experience outside the District of Columbia public schools. Employees reappointed or reassigned to positions in salary classes 3 to 14, inclusive, shall receive one year of placement credit for each year of satisfactory service in the same salary class or in a position of equivalent or higher rank within the District of Columbia public schools, except that no such employee shall receive more than five years of placement credit for previous service rendered as a temporary employee within such system. Persons appointed to the position of shop teacher in the vocational education program shall receive one year of placement credit for each year of approved experience in the

Duties and re-

Service steps. 72 Stat. 1010.

trades, as determined by the Board but not in excess of nine years for any combination of trade experience and educational service outside the school system. Employees newly appointed or reappointed to positions of assistant professor (salary class 13), chief librarian and associate professor (salary class 11), and professor (salary class 8) shall receive one year of placement credit for each year of satisfactory service, not in excess of five years, in a position of the same or higher rank in a college or university of recognized standing outside the District of Columbia public schools, as determined by the Board.

"(2) Salary placement credit for service rendered either inside or outside the public school system of the District of Columbia shall be effective on the date of appointment or on the first day of the twelfth month prior to the date of approval of such placement credit by the

Board, whichever is later.

"(3) Each probationary or permanent employee in salary class 15 who is in the employ of the Board of Education on the effective date of this paragraph shall move to the numerical service step or longevity step, as the case may be, commensurate with the additional creditable service allowed such employee under the amendments made by the District of Columbia Teachers' Salary Act Amendments of 1966."

(6) Section 9 (D.C. Code, sec. 31–1534) is amended by inserting "(a)" immediately after "Sec. 9." and by adding at the end thereof the

following new subsections:

"(b) The following provisions shall apply to all temporary em-

ployees in salary class 15:

"(A) Each temporary employee in salary class 15 employed cumulatively as such an employee in such salary class less than three full years as of July 1, 1966, must qualify as a probationary employee within five years after the date of employment or July 1, 1966, whichever date is later, or his employment shall be terminated as of the date of completion of the then current school year.

"(B) Each temporary employee in salary class 15 employed cumulatively as of July 1, 1966, for more than three but less than ten full years as such an employee in such salary class, must qualify as a probationary employee within seven years after July 1, 1966, or his employment shall be terminated as of the date of completion

of the then current school year.

"(C) Each temporary employee in salary class 15 who has accumulated more than ten full years of satisfactory service as of July 1, 1966, as such an employee in such salary class, may be continued as temporary teacher contingent upon satisfactory service.

"(c) (1) A temporary employee in salary class 15 who receives a permanent appointment shall be advanced on and after the date of such appointment in double annual increments to the place in the salary schedule which he would have occupied if he had been employed as a probationary employee from the date of his appointment as a temporary employee. A temporary employee in salary class 15 who receives a probationary appointment within two years of the date of his appointment as a temporary employee shall receive full placement credit on the date of his appointment as a probationary employee as if he had been employed as a probationary employee from the date of his appointment as a temporary employee.

"(2) Temporary employees in salary class 15 with fifteen or more total years of satisfactory service in the District of Columbia public schools shall be advanced to service step 10, effective July 1, 1966.

Temporary employees, 69 Stat. 528.

"(d) An employee who is on temporary status only because of the age limitation, but is otherwise qualified, shall receive salary placement on the same basis as a probationary or permanent teacher, and may continue as temporary teacher contingent upon satisfactory service.

7) Section 10 (D.C. Code, sec. 31-1535) is amended to read as Promotions, tive date.
69 Stat. 528.

follows:

"Sec. 10. (a) On and after the effective date of the District of Columbia Teachers' Salary Act Amendments of 1966, each promotion to group B, group C, or group D, within a salary class, shall become effective

"(1) on the date of the regular meeting of the Board immediately preceding the date of approval of that promotion by the

Board, or

"(2) on the effective date of the master's degree or doctor's degree or on the completion of thirty or sixty credit hours beyond the master's degree, as the case may be,

whichever is later.

"(b) Any employee in a position in a salary class in the salary schedules in section 1 of this Act who is promoted to group B, group C, or group D of such salary class, shall be placed in the same numerical service step in his new group which he would have occupied in the group from which promoted." oup from which promoted.
(8) (A) Section 13(a) (D.C. Code, sec. 31–1542 (a)) is amended to Evening sen etc.
78 Stat. 886.

read as follows:

"(a) The Board is authorized to conduct as part of its public school system the following: extended school year programs, adult education school programs, and an Americanization school, under and within appropriations made by Congress. The pay for teachers, officers, and other educational employees in the summer schools, adult education schools, and veteran's summer high school centers shall be as follows:

Promotions, effec-

"Classification		Step			
to favoritare to each not no replace being hold to a	1	2	3		
SUMMER SCHOOL (REGULAR)	Time	Per dien	n		
Teacher, elementary and secondary schools; counselor, elementary and secondary schools; librarian, elementary and secondary schools; school social worker; speech correctionist; school psychologist and instructor, District of Columbia Teachers College. Psychiatric social worker and assistant professor, District of Columbia Teachers College. Clinical psychologist. Associate professor, District of Columbia Teachers College. Assistant principal, elementary and secondary schools and professor, District of Columbia Teachers College. Supervising director. Principal, elementary and secondary schools.	\$22.73 27.28 28.41 29.55 32.96 34.10 36.37	\$25. 11 30. 13 31. 39 32. 64 36. 41 37. 67 40. 18	\$27, 50 33, 00 34, 33 35, 75 39, 89 41, 25 44, 00		
VETERANS SUMMER HIGH SCHOOL CENTERS		Per dien	n		
Teacher .	\$34.10	\$37.67	\$41. 25		
ADULT EDUCATION SCHOOLS	1	Per perio	d		
Teacher Assistant principal Principal	\$5. 56 8. 06 8. 90	\$6.14 8.90 9.82	\$6.72 9.74 10.75		

Evening schools,

1542.

Extra duty activity, compensation. D.C. Code 31-

(B) Section 13 is further amended by adding at the end the follow-

ing new subsection:

"(d) (1) The Board is authorized to pay to a classroom teacher in salary class 15 who performs an extra duty activity, on a continuing basis, in addition to the standard teaching load assigned for a regular day school teacher at his particular school level, the additional annual compensation prescribed for such extra duty activity by the Board in accordance with this subsection. The Board may, with the approval of the Board of Commissioners of the District of Columbia and on the written recommendation of the Superintendent of Schools, prescribe the amount of additional compensation for a teacher who performs an extra duty activity, except that the amount of additional compensation for each such activity may not in any school year exceed \$750.

"(2) The additional compensation authorized by this subsection shall be in addition to the compensation prescribed by the salary schedule in section 1 of this Act for classroom teachers in salary class Payment of such additional compensation shall be made monthly following the performance of such extra duty activity. Such additional compensation shall not be subject to deduction or withholding for retirement or insurance, and such additional compensation shall not be considered as salary (A) for the purpose of computing annuities pursuant to the Act entitled 'An Act for the retirement of public-school teachers in the District of Columbia', approved August 7, 1946 (D.C. Code, sec. 31-721 et seq.), and the provisions of section 3323 and subchapter III of chapter 81 of title 5, United States Code, or (B) for the purpose of computing insurance coverage under the provisions of chapter 87 of title 5, United States Code. Such additional compensation may be paid for more than one activity assigned to a classroom teacher so long as such activities are not performed concurrently.

"(3) The Board may make such regulations as may be necessary to

carry out the purposes of this subsection."

Sec. 203. (a) Retroactive compensation or salary shall be paid by reason of this title only in the case of an individual in the service of the Board of Education of the District of Columbia (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to any employee covered in this title who retired during the period beginning on July 1, 1966, and ending on the date of enactment of this Act, for services rendered during such period, and (2) in accordance with the provisions of subchapter 8 of chapter 55 of title 5, United States Code (relating to settlement of accounts of deceased employees), for services rendered during the period beginning on July 1, 1966, and ending on the date of enactment of this Act, by any such employee who dies during such period.

(b) For purposes of this section, service in the Armed Forces of the United States in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the municipal government of the Dis-

trict of Columbia.

Sec. 204. For the purpose of determining the amount of insurance for which an individual is eligible under the provisions of chapter 87 of title 5, United States Code (relating to Government employees group life insurance), all changes in rates of compensation or salary

60 Stat. 875; Ante, p. 422, 564.

Ante, p. 592.

Retroactive salary provisions.

Group life insurance.

which result from the enactment of this title shall be held and considered to be effective as of the date of enactment of this Act.

Sec. 205. (a) Except as provided in subsection (b) of this section, this title and the amendments made by this title shall take effect on

July 1, 1966.

(b) Paragraph 2 of section 7(a) of the District of Columbia Teachers Salary Act of 1955 (as added by paragraph (5) of section 202 of this title) shall take effect with respect to appointments made by the Board of Education of the District of Columbia after July 1, 1965.

Approved November 13, 1966.

Effective date.

Ante, p. 1599.